

MEMORANDUM

TO: 2016-2017 University Reappointment, Promotion and Tenure Committee (URPTC)
Barbara Sherry (Veterinary Medicine), **Committee Chair**
Jerry Bernholz (Sciences)
Don Brenner (Engineering)
Bob Clark (Poole - Management)
Cathy Crossland (Education)
Joel Ducoste (Engineering)
Michael Kanters (Natural Resources)
Leda Lunardi (Engineering), Appointed by Provost and Chair of the Faculty
Chris Mayhorn (Humanities and Social Sciences)
Robin Moore (Design)
Jon Rust (Textiles)
Brian Whipker (Agriculture and Life Sciences)
David Zonderman (Humanities & Social Sciences), Past Chair of the Faculty

FROM: Warwick A. Arden
Executive Vice Chancellor and Provost

SUBJECT: 2016-2017 Annual Report Recommendations

DATE: June 5, 2017

Thank you for your service on the 2016-2017 University Reappointment, Promotion and Tenure Committee. I recognize your participation required a significant amount of time in meeting, thoroughly examining the RPT process and policies and diligently reviewing the assigned cases. The seriousness and thoughtfulness with which you have responded to your charge is greatly appreciated. I would especially like to thank Professor Barb Sherry for her leadership of the committee this year.

The committee has provided me with several action items to review and I assure you the input provided will be seriously studied and considered. I am particularly appreciative of the comments and suggestions for the RPT section of the Provost's website, given that the website was recently redesigned. I have asked Katharine Stewart and Amy Jinnette to work with Marielle Pohan in my office to consider your comments as they improve the website. I appreciated your suggestion of an orientation session for incoming URPTC members as well, and I will implement that in the coming year.

I believe that several items in your report, particularly those highlighted in sections 1 through 4 of the report's "Dossier Issues by Section" are already being explored and in many cases addressed by the SME Task Force (charged by me this year to address SME-related concerns raised by previous URPTC reports) and the Evaluation of Teaching Committee. I have asked Katharine to make sure that your concerns were promptly shared with these groups. I will ask Katharine and Amy to study your concerns raised about external evaluations and peer/committee assessments and make improvements to the process where possible.

As I discussed with you in your final meeting of the year, I appreciate the concerns you raised regarding the issue of collegiality and its use in RPT deliberations. Given that there have been a very small number of cases that have hinged on collegiality as opposed to standards in established realms of faculty responsibility, I do not believe it is necessary to appoint a working group to examine these issues at this time. However, I have asked my staff to revise relevant regulations regarding this issue, and those revisions will be shared with you and with Faculty Senate for review. My staff and I also will continue to monitor cases in future years, and if this issue does appear to be appearing more consistently, I will

revisit this issue with the URPTC. I very much appreciate your thoughtful consideration of this issue and I assure you we will be diligent in monitoring this.

Again, thank you for your service and for all the contributions you make to NC State. For those continuing on the committee, I look forward to working together next year to further our efforts in support of this important process.

cc: Deans