



MEMORANDUM

TO: 2015-2016 University Reappointment, Promotion and Tenure Committee (URPTC)
Bob Abt (Natural Resources), **Committee Chair**
Don Brenner (Engineering)
Bob Clark (Poole - Management)
Cathy Crossland (Education)
Dennis Daley (Humanities & Social Sciences)
Jesse Grimes (Agriculture & Life Sciences)
Leda Lunardi (Engineering), Appointed by Provost and Chair of the Faculty
Robin Moore (Design)
Abdel-Fattah Seyam (Textiles)
Barbara Sherry (Veterinary Medicine)
Len Stefanski (Sciences)
Jenny Xiang (Agriculture & Life Sciences), Appointed by Provost and Chair of the Faculty
David Zonderman (Humanities & Social Sciences), Past Chair of the Faculty

FROM: Warwick A. Arden
Executive Vice Chancellor and Provost

SUBJECT: 2015-2016 Annual Report Recommendations

DATE: July 5, 2016

Thank you for your service on the 2015-2016 University Reappointment, Promotion and Tenure Committee. I recognize your participation required a significant amount of time in meeting, thoroughly examining the RPT process and policies and diligently reviewing the assigned cases. The seriousness and thoughtfulness with which you have responded to your charge is greatly appreciated. I would especially like to thank Professor Bob Abt for his leadership of the committee this year.

The committee has provided me with several action items to review and I assure you the input provided will be seriously studied and considered. The recommendations regarding Statement of Mutual Expectations and the teaching section of the dossier are particularly important.

Accordingly, based on concerns raised by this and previous University RPT Committees as well as questions that have come up in other contexts, I will appoint a working group to identify and make recommendations to me regarding further improvements to the SME. I intend to convene this group in the fall semester. In addition, I will ask the Evaluation of Teaching Committee to consider your recommendations regarding peer evaluations. This group has been working diligently in recent years to address ways to improve the teaching section of the dossier. I hope to see the results of the EOT's work in the next year.

Again, thank you for your service and for all the contributions you make to NC State. For those continuing on the committee, I look forward to working together next year to further our efforts in support of this important process.

cc: Deans