

Date	08/29/2023 Time: 9:00 - 10:00 am					
Invitees / Attendance	P	Peggy Domingue	P	Angie Smith	A	Kimberly Grainger
	P	Paul Williams	P	Paige Averett	A	Erin Seekamp
	P	Leda Lunardi	P	Gareth Washington	A	Randall Bechtolt
	P	Michael Hyman	A	David Thuente		
Action Items from last meeting	<p>The Meeting was called to order in Zoom at 9:02 a.m. with a quorum present.</p> <ol style="list-style-type: none"> 1. It was advised that the meeting would be recorded for use in capturing the Minutes and the recording would not be shared publicly. 2. Introductions were made for new and returning committee members. 3. The February 8, 2023 meeting minutes were approved. Motion to approve by Dr. Leda Lunardi , seconded by Dr. Paul Williams . 4. The committee reviewed the Lifelong Faculty Committee charge. 5. The committee reviewed the Annual Report from 2022-2023. 					

Mentoring

- Discussions continued regarding establishing a more formal mentoring process for retired and soon-to-be retired faculty members.
 - Dr. Angie Smith spoke about her experiences as a mentor in using the chronus software; its a simple software that allows you to connect with individuals across campus and faculty members that you might not have an opportunity otherwise to meet.
 - How do people know that this program exists?
 - Information was given out in the [OFE Newsletter](#) back in April of 2023 as well as the [Faculty Mentoring Central](#) website.
 - Dr. Carrol Warren is spearheading this mentoring program and will be a great point of contact clwarren@ncsu.edu.
 - Dr. Paige Averett also spoke about her experience as a mentor in using the chronus software; the program is set up for you to be matched with someone of similar interests.
 - A suggestion was made for the mentoring program to provide clarification on who it actually benefits; currently, the site appears

to match individuals if they are looking to be mentored in areas like administration for senior faculty.

- It was mentioned that there is nothing to indicate areas of retirement or transitioning out of leadership that could be useful to senior faculty.
 - Is there mentorship or someone to speak with for individuals who are getting ready to retire and need to know the process of what to do?
- Gareth Washington spoke about seeking the NC State HR Benefits team as a resource when looking to retire.
 - What is recommended for an individual who is looking to retire in 2-10 years, they should attend the [Ready To Retire](#) session for individuals who know that they want to retire within a 2-10 year period. The individuals can attend the sessions and listen to the following representatives:
 - The Social Security Administration
 - The Retirement System
 - The TIAA and Fidelity Investments who asks specifically if you are in the ORP or TSERS plan to help guide your needs through those plans.
 - And other resources that will be speaking about your retirement and how it affects you.
 - These sessions are available twice a year. Once in the fall and once in the spring.
 - In the fall 3-4 hours sessions are conducted in one big block.
 - In the spring, mini sessions will be conducted where individuals can attend different sessions and different times.
 - These sessions are all live stream and some of the sessions are recorded and can be found on HR's website.
 - The HR Benefits Team is also another great resource for answers to your questions.

Topics/Future Discussions

The committee discussed topics that they are interested in working on this year such as:

- Formalizing mentorship with NC State with faculty members who are going through the process of retirement; fostering formally or informally mentoring for that phase.
- Creating a guide or tip sheet for the committee to work on that would provide helpful tips for soon to be retirees.
- Active emails and how to maintain them for active retirees (they have to be renewed each year through your department head).
 - When do you have to make the reminder?
- Ways to improve the Ready To Retire sessions given by HR and what retired faculty members would like to see.
 - A suggestion was made for Gareth Washington to do a workshop with the committee.

- Gareth Washington has agreed to do a mini session for open enrollment with the committee on October 19, 2023.
 - What can the University do better to prepare faculty for the big transition of retirement?
 - Does the University offer programs similar to the University of the Third Age? It is a program where retirees go off to seminars and presentations that are being made by university faculty members who have retired and are actively staying engaged and connected by sharing their experiences and knowledge obtained through the years as a university lecturer.
 - A suggestion was made for the University to set up a fund through the Provost office to allow faculty members who are retired who are going to participate in conferences, either presenting papers or discussing, to be able to provide them the funding to attend; it is a great way to stay engaged.
 - A link for [Life After NC State](#) was shared.
 - A link for [The Office for Faculty Excellence](#) was shared.

Announcements

Open enrollment for the State Health Plan is October 9th - 27th, 2023. If you are on the 80/20 plan; each year the State Health Plan will move you from 80/20 back to the 70/30 plan. You must enroll and make those changes accordingly.

- You also need to fill out the tobacco attestation section of the plan.

Adjourn

The meeting was adjourned at 10:55 a.m.

Next Meeting:

Tuesday, September 12, 2023, 1:00 - 2:00 p.m.