

ANNUAL REPORT

Lifelong Faculty Involvement Committee (LFIC)

Academic Year Covered by Report: 2022 - 2023

Date Report Submitted: June 8, 2023

Report Submitted by: Dr. Danesha Seth Carley

Number of times committee met: 4 (via Zoom)

RECOMMENDATIONS

1. Implement revised Policy 05.20.02, "Emerit/us/a/ Faculty Status for Faculty and Senior Administrators" that includes the additional sections for all retired faculty.
(as per unanimous committee vote on 02/08/23)
2. Establish a more formal mentoring process for soon-to-be-retiring faculty members.

SUMMARY OF DISCUSSION ITEMS/ ACTIVITIES OF COMMITTEE

All meetings were via Zoom due to the continuation of the COVID pandemic and ease of increased attendance.

At the first meeting (September 14, 2022), the Charge of the committee was reviewed, then Senior Vice Provost for Faculty & Academic Affairs Katharine Stewart gave an update about the plan to change the Emeritus policy so it would include information for all retired faculty (including the differences between "retired" and "emeritus" status). This was a carry-over from the previous year, but the policy had not yet been fully executed. A suggestion was also made for the committee to also consider providing mentorship for soon to be retiring faculty members that would foster either formal or informal mentoring for that phase.

At the second meeting, Dr. Stewart gave highlights regarding revisions to Policy 05.20.02 on the Emeritus Faculty and Senior Administrator Policy and the committee agreed to the revisions. We further discussed the potential for Emeritus Faculty Member(s) provide mentorship to new, returning and retiring faculty members.

During the third meeting, Dr. Maria Gallardo-Williams spoke to the committee regarding more formalized mentoring efforts at NC State, including a newly created website. Currently, mentoring is provided at NC State campus wide, but varies in numerous ways across departments/units.

The final meeting of the committee discussed potential items to follow up on in the 2023-2024 academic year, although no concrete ideas were formalized. An in-coming chair was nominated.