ANNUAL REPORT
Lifelong Faculty Involvement Committee (LFIC)
Academic Year Covered by Report: 2021 - 2022
Date Report Submitted: May 24, 2022
Report Submitted by: Jeannette A. Moore
Number of times committee met: 3 (via Zoom)

RECOMMENDATIONS

Implement (after it finishes going through all channels) revised Policy 05.20.02, "Emerit/us/a/x Faculty Status for Faculty and Senior Administrators" that includes the additional sections for all retired faculty.

SUMMARY OF DISCUSSION ITEMS/ ACTIVITIES OF COMMITTEE

All meetings were via Zoom due to the continuation of the covid pandemic.

At the first meeting (September 9, 2021), the Charge of the committee was reviewed, then Senior Vice Provost for Faculty & Academic Affairs Katharine Stewart gave an update about the plan to change the Emeritus policy so it would include information for all retired faculty (including the differences between "retired" and "emeritus" status). Dr. Stewart indicated that Human Resources was involved in the discussions. Dr. Susan Osborne gave an update on the Association of Retired Faculty (ARF). Director of Benefits, Employee Wellness and Work Life Gareth Washington gave an update on Human Resource benefits.

At the second meeting (November 30, 2021), Dr. Stewart reported that the first draft of the Retired Faculty/Emeritus Policy was in progress. She mentioned there was an addition to cover the question of how an Emeritus person could request removal of the status and how Emeritus status could be revoked by the university. A third designation (Emeritx) was added to Emeritus and Emerita.

The third meeting was held March 1, 2022. Dr. Susan Osborne provided an update on the concerns ARF had on the revisions within the Emerit/us/a/x policy. There was considerable discussion, and the Lifelong Faculty Involvement Committee (LFIC) supported the concerns and the suggested changes.

Complete Minutes from the LFIC meetings are available on the Standing Committee website.

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)
None.