

ANNUAL REPORT

Lifelong Faculty Involvement Committee (LFIC)

Academic Year Covered by Report: 2020 - 2021

Date Report Submitted: June 11, 2021

Report Submitted by: Jeannette A. Moore

Number of times committee met: 3 (via Zoom)

RECOMMENDATIONS

Revise policy 05.20.02, the Emeritus/Emerita Faculty Status for Faculty and Senior Administrators, to cover all retired faculty and to explain what is different for Emeritus/Emerita status vs. regular retirement.

SUMMARY OF DISCUSSION ITEMS/ ACTIVITIES OF COMMITTEE

All meetings were via Zoom during the covid-19 pandemic.

At the first meeting (October 19, 2020), Vice Provost for Faculty Affairs Katharine Stewart outlined the charge of the committee. The previous Chair of this committee left the university, and Jeannette Moore was voted in as the new Chair. The committee (along with the Association of Retired Faculty) will provide input on the revision of policy 05.20.02, the Emeritus/Emerita Faculty Status for Faculty and Senior Administrators. The committee voted to have the new Chair (Jeannette Moore) represent LFIC in the discussions on the policy revisions. Gareth Washington provided an update on Human Resources Benefits relative to retired faculty.

At the second meeting (December 11, 2020), Graduate School Dean Peter Harries shared information on Emeritus Faculty and the graduate school. Dean Harries also discussed the effects of the pandemic on graduate admissions and support for graduate students. The committee discussed the current pandemic restrictions and the effect on faculty. The topic about privileges and opportunities for retired faculty who do not have emeritus status was re-visited, and VP Stewart said the group that will discuss the potential policy revision will meet in spring.

The third meeting was held February 15, 2021. Vice Provost Katharine Stewart arranged for a group to meet (via Zoom) to provide input on the Emeritus/Emerita faculty regulation, including changing the name to Retired Faculty Regulation with a section on Emeritus/Emerita. The first meeting will be March 1, 2021 and Jeannette Moore is the representative from this committee. Next, the committee discussed covid-19 vaccination opportunities for faculty. This was followed by Hans Kellner, Chair of the Faculty, outlining eligibility for Emeritus Faculty to serve on the Faculty Senate; retired faculty without Emeritus status are not eligible. Members of the committee discussed opportunities for being involved in the continuing education series. A committee member commented that archiving research materials for Emeritus Faculty has been put on hold due to the pandemic. Committee members were informed that Humana Health Plan is the new health care insurance for retired faculty. The decision was made by the State Treasurer's Office who controls all the State plans.

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

None.