Standing Committee NORTH CAROLINA STATE UNIVERSITY

Lifelong Faculty Involvement Meeting Minutes December 11, 2020 - 11:00 a.m. Zoom: <u>https://ncsu.zoom.us/j/97325742549</u>

Committee members present (check applicable):

| David Thuente | | Hans Kellner | X |
|----------------------|---|-------------------|---|
| Danesha Seth Carley | X | Kerry Havner | Х |
| Margaret Zahn | Х | Raymond Fornes | |
| Sujit Ghosh | Х | Katharine Stewart | Х |
| Jeannette Moore | Х | Gareth Washington | |
| Qiuyun (Jenny) Xiang | | | |
| Nita Horne | | | |

The following individuals were also present:

| Peter Harries | |
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- 1. The meeting was called to order by committee chair Dr. Jeannette Moore at 11:05 a.m. It was determined there were not enough committee members present for a quorum to approve the meeting minutes. Dr. Moore suggested the committee proceed with the next agenda item and return to review the October meeting minutes later in the meeting.
- 2. Graduate School Dean Peter Harries shared information on Emeritus Faculty and the graduate school. Dean Harries also discussed the effects of the pandemic on graduate admissions and support for graduate students.
 - a. Emeritus Faculty who choose to be active in graduate education can remain on the graduate faculty of their relevant programs.
 - b. Maintenance of the graduate faculty lists of any program is up to the DGP and the affiliated faculty, but the Graduate Faculty REG is specific that Emeritus faculty and faculty on phased retirement do maintain their graduate faculty status (the REG also defines the process of removing a faculty member's graduate faculty status)
- A quorum was present and the committee revisited the meeting minutes from October 19; the minutes were approved with no changes. A question about the follow-up items in the October 19 meeting minutes arose and the answers to those questions were sent in a separate email to committee members and is also included below.

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Gareth Washington responded to the committee on October 28th with the following information:

- a. There are approximately 1,067 Emeritus in the system. The definition of retiree is a bit more open. Anyone who has 5 or more years of credited service with either Teachers' and State Employees' Retirement System (TSERS) or the Optional Retirement Program (ORP) is eligible to retire regardless of their age. Some are early retirement eligible or unreduced retirements with or without the eligibility for the State Health Plan.
- b. This a link to the information related to the Repeal Retiree Medical Benefit for Employees First Hired January 1, 2021

https://files.nc.gov/retire/documents/files/Governance/TSERSLegislativeDigest.pdf

- 4. Possible collaboration with the Association of Retired Faculty (ARF) to survey retired faculty. Dr. Katharine Stewart suggested that the committee reach out to ARF to determine if there is still interest in a survey and clarify the purpose. Dr. Moore suggested the timing for follow-up on this item may be best post-pandemic, and the committee agreed to pursue this topic in the spring.
- 5. New Business
 - a. Suggest a review of what has happened at the university during the fall 2020 semester with the pandemic; what the future financial implications are, and what mechanisms have been in place for safety of faculty. (Margaret Zahn)
 - i. Dr. Hans Kellner suggested a review of the <u>Protect the Pack website</u> as the first step for insight into this question. Another resource for answers is <u>budget</u> <u>central</u>; both of these websites provide an abundance of information and are highly recommended. There is also specific information about COVID-19 testing in spring semester available on the Protect the Pack website through this <u>link</u>.
 - b. Dr. Kerry Havner asked about privileges and opportunities for retired faculty who do not have emeritus status. Dr. Katharine Stewart had planned to get a group together to work on revising the emeritus/emerita faculty regulation including changing the name to retired faculty regulation with a section on emeritus/emerita faculty as a more inclusive means of organizing this content. Dr. Stewart hopes to begin working on this item in the spring.
- 6. Meeting adjourned 11:37 a.m.