

ANNUAL REPORT

University Standing Committee Lifelong Faculty Involvement
Academic Year Covered by Report 2018-2019
Date Report Submitted _____
Report Submitted by Katharine Stewart
Number of times committee met 3

RECOMMENDATIONS

No recommendations were made regarding the composition or charge of the committee. The committee does intend to continue to work with the Office of Human Resources and the Office of Faculty Affairs regarding retiree health insurance costs and other issues regarding benefits for retirees.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

The Lifelong Faculty Involvement Committee met three times in Academic Year 2018-2019: December 12, 2018, February 18, 2019, and April 3, 2019.

The December meeting included a report from Dr. Tom Stafford, current Chair of the Board of the Association of Retired Faculty (ARF), including information about the speakers at ARF's monthly luncheons and about other ARF activities. Although the committee typically includes an update from the Office of Human Resources, an OHR representative was unavailable due to staffing changes in that office. Other items discussed included the variability in the manner in which academic departments display information about emeritus/emerita faculty on their websites, and some ongoing concerns about the "recertification" process that is required for retired faculty to maintain email access. Dr. Katharine Stewart and Dr. Sarah Ash from ARF are working with the Office of Information Technology on possible solutions to the latter issue. The Committee also elected a new chair, since the chair who had been elected in Spring 2018 was unable to serve. Dr. Michael Levy was elected at the December meeting and served as Chair for the remainder of the academic year.

The February meeting included an update from Dr. Stafford about ARF activities as well as some discussion about the NC State Archives, which Dr. Kerry Havner noted are very carefully curated. Many faculty submit important materials to the archive upon retirement, and the committee agreed this is valuable for the university community. The committee discussed the ways in which retired faculty could contribute to the reviews of faculty colleagues undergoing review for promotion or tenure, and Dr. Stewart noted that some department heads reach

out to retired faculty who have worked with such faculty and ask for them to provide feedback to them or to the DVF, which then can be incorporated in the head's or DVF's assessment. The committee also discussed the importance of continuing to find ways for retired faculty to be involved with mentoring junior, mid-career, and senior-career faculty when desired.

The April meeting included an update about ARF from Dr. Stafford and an update from the new Benefits Director in the Office of Human Resources, Gareth Washington. Mr. Washington introduced himself and shared about his professional background, and then discussed a bit about retiree benefits, particularly health benefits. Mr. Washington noted costs for these benefits vary based on hire date (before or after 2006) and years of service. The Committee agreed that stability of health care costs is an ongoing and important concern for retirees, and Mr. Washington concurred. The committee also briefly discussed costs of life insurance with Mr. Washington. Finally, the committee noted that some retirees have been disappointed that the gift at retirement has changed; Mr. Washington observed that the responsibility for choosing and paying for retirement gifts is a college-level one. As its final order of business, the committee unanimously elected Dr. Tuere Bowles as the Chair of the committee for the 2019-2020 academic year.

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

None.