

ANNUAL REPORT

University Standing Committee LIFELONG FACULTY INVOLVEMENT

Academic Year Covered by Report 2016-2017

Date Report Submitted 16 June 2017

Report Submitted by Hans D. Kellner - Committee Chair

Number of times committee met 2

RECOMMENDATIONS

The Lifelong Faculty Involvement Committee continues to recommend that the university persist in efforts to waive the 6-month hiatus rule for graduate faculty who serve on degree committees.

The Lifelong Faculty Involvement Committee advises the Provost on all matters that pertain to retired faculty.

Meeting schedule:

The Lifelong Faculty Involvement Committee meets at least once a semester; will have additional meetings as needed at the suggestion of the members or the Provost, the Faculty Senate, the Association of Retired Faculty, or other groups or individual faculty members who bring issues or concerns to the Committee.

Members:

Allen, Nina (ARF representative - Plant Biology); Black, Betty (Biological Sciences); Bowles, Tuere (Education); Brown, Larry (Health & Exercise Studies); Ducoste, Joel (Engineering), Felipe, Lauren (Biological Sciences); Kerry Havner (Faculty Senate representative - Engineering), Kellner, Hans (Committee Chair - English), Levy, Michael (Veterinary Medicine); See, Todd (Animal Science); Katharine Stewart (ex. of. - Provost Office), Joe Williams (ex. of. Human Resources).

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

First Meeting (21 November 2017)

Present: Betty Black, Tuere Bowles, Joel Ducoste, Kerry Havner, Hans Kellner-Chair, Michael

Levy, Katharine Stewart (Provost Office), Joe Williams (Human Resources),

Absent: Allen, Brown, See.

The meeting was delayed thirty minutes because there was no quorum. It was an abbreviated meeting.

Discussion began with the old issue of TSER faculty and the rule that they may not serve on graduate committees, nor volunteer to advise student in any way for six months after retirement. This rule harms both the student and the faculty member, for no purpose. The committee hopes that the NCSU liaison to the legislature will persist in explaining why research university faculty should obtain a waiver from this rule.

Reports --

Faculty Senate report: Kerry Havner noted that the Senate meetings had mainly featured presentations by administration. The issue of parking was the focus of the General Faculty Meeting in November.

Human Resources report: Joe Williams, who is in phased retirement until February, noted that the primary retirement dates are July 1 and January 2. The options for retiree health insurance have been reduced to two. Because of time constraints, Williams said he would provide more information at the spring meeting.

There was no ARF report.

Meeting adjourned at 12:05.

Second meeting (31 March 2017)

Present: Allen, Black, Bowles, Havner, Kellner, Levy. Guest - Roy Baroff (Ombuds)

Absent: Brown, Ducoste, See, Williams.

The meeting convened at 11:13 when a quorum was reached. After approval of the November minutes, there was discussion of Joe Williams's status in Human Resources and the phased retirement program.

There was no Human Resources report, as Mr. Williams was absent.

The ARF report was presented when Dr. Allen joined the meeting. Issues discussed in this

rubric were emeritus status and support for faculty planning retirement.

Faculty Senate report: Dr. Havner noted that Vice Chancellor Marc Hoit had presented to the Senate the increased on-line security measures that will be instituted this summer. There had also been discussion of changing the examination time from three to two hours.

Old Business: Discussion of the 6 month hiatus in all services to the university by TSERS retirees. Further interest in inviting Peter Harries to the committee for the fall 2017 meeting.

New Business: University Ombuds Roy Baroff introduced himself and addressed the committee about his office and, in particular, his interest in faculty transitions, including retirement. He would like transition opportunities that benefit both faculty and department, and asked for transition stories, both positive and negative. Dr Allen encouraged Ombuds Baroff to work with ARF as well as LFI, while other committee member mentioned that those on phased retirement and several standing committees for the Faculty Senate might be of use in advancing this matter. Dr. Levy further suggested a "buddy system" to mentor the transition of those facing retirement.

The Committee Chair for 2017-18 will continue to be Dr. Kellner. He will request by e-mail agenda items for next year.

There were no new issues of concern.

Meeting adjourned at 12:10pm.

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

The matter of student representation on the committee brought forth no recommendations.