

ANNUAL REPORT

University Standing Committee Lifelong Faculty Involvement
Academic Year Covered by Report 2015 - 2016
Date Report Submitted June 27, 2016
Report Submitted by Tony L. Mitchell (Chairman)
Number of times committee met 2

RECOMMENDATIONS

The committee ended the year on a highly positive note. All but two committee members attended the last meeting of the year. Change approved by the Committee on Committees that allowed for at least one meeting per academic semester served the member's schedule and other activities very well. The committee explored options for making membership more attractive to an undergraduate student, since none was appointed this current year, and the student on our roster for last year was not able to make any of the meetings. Katharine Stewart agreed to examine other committees with undergraduate representation for recommendations that may benefit membership on the Lifelong Faculty Involvement Committee. Hans Kellner was unanimously selected as new committee chair.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

Committee Members:

Nina Allen (CALS/ARF President), Pal Arya (Marine Earth & Atmospheric Sciences), James Bartlett (Education/Faculty Senate), Tuere Bowles (Education), Larry Brown (Health & Exercise Studies), Christopher Daubert (Food, Bioprocessing & Nutrition Sciences), Joel Ducoste (Civil Engineering), George Hodge (Textile Engineering, Chemistry & Science), Hans Kellner (English), Tony Mitchell (Engineering – Chair), Katharine Stewart (Provost Office), Vacant (Undergraduate Student), Joe Williams (Human Resources-Benefits).

First Meeting (9 November 2015)

The chairman, Tony Mitchell, introduced himself and welcomed all to the first meeting of the 2015-16 academic year. Since the committee contained several new members, the chairman asked that each member introduce themselves to the other members. The chairman explained this committee's responsibilities, which include: 1) advising campus administrators on all matters pertaining to retention of faculty and engagement of retired faculty and 2) advising the faculty senate on faculty concerns. Committee members are appointed for three years; committee work volume fluctuates from year to year but recent changes in meeting frequency affords the committee maximum flexibility to schedule meetings. Meeting agenda items will routinely include reports from ARF, HR, and the Faculty Senate.

The new Vice Provost for Faculty Affairs, Dr. Katharine Stewart, thanked members for serving and indicated she is looking forward to working with the committee.

The LFIC HR member provided update on the six month break in service required of TSERS retirees. The requirement was recently reiterated and more is being done to get the word out to

graduate faculty since the requirement impacts graduate student committee service. HR also provided current status of annual health benefits enrollment. His report ended with the reminder that the university's phased retirement process window was Sept 2015 - February 2016.

No Faculty Senate report was given since that representative was absent.

The committee chair, as ex-officio member of the NCSU Association of Retired Faculty, updated the LFIC in the absence of that committee member. The chair reminded members of the ARF meeting schedule and share information on recent and scheduled luncheon speakers.

The "Other Business" portion included an update from HR on new gifts options available to retirees. Options now includes choice of four NCSU chairs, including a more casual option to the traditional rocking chair. Options also include a well-designed "corn hole" game set. Samples of each are in the HR committee member's office. The new gift options for retirees were to be implemented as of January 2016.

Action Items Resulting From First Meeting:

1. Each committee member agreed to consider accepting committee chairmanship beginning next academic year.
2. The committee agreed to continue as regular agenda items updates from the chairman and reports from committee representatives for HR, the Faculty Senate, Provost Office, and NCSU Association of Retired Faculty.
3. The committee agreed that responding to Doodle meeting schedule inquiries from the provost's office remains the best and most efficient approach to scheduling future meeting.

Second Meeting (21 March 2016)

The committee approved the minutes of the 9 November 9 2015 meeting, noting a correction to the attendance status of one member.

The majority of this meeting was a routine update from standing agenda item members. Considerable time was spent discussing chair activities and responsibilities since he assumed that position for this his third and final year. The current chair was extended on the committee to serve a fourth year to facilitate transition of outgoing and incoming provost office representative. The committee unanimously elected Hans Kellner to serve as new LFIC chair beginning academic year 2016-2017. He enthusiastically accepted the selection and looks forward to working with the reconstituted committee since some members' term are expiring and new ones will be appointed. (More details of specific member reports are found in the excellent minutes prepared for this meeting.)

Another major discussion item involved how to find and engage an undergraduate student representative to this committee. Over the chair's four years on the committee, one student representative was never able to make any meetings and the current year's committee does not have an undergraduate student representative appointed.

Action Items Resulting From Second Meeting:

1. Committee members will respond promptly to Doodle meeting inquiries sent from the Provost Office.
2. Provost Office committee member will study how other standing committees with undergraduate student representation are keeping them engaged, and work with the LFIC to appoint and actively engage this important membership category in committee meetings and activities.
3. Hans Kellner is the new Lifelong Faculty Involvement Committee chair.

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

Recommendations approved last year by the Committee on Committees are serving the LFIC very well. We recommend that these changes remain in effect. The other recommendation is for every effort to be made to find a solution to how we can actively engage an undergraduate student representation with the LFIC, if in fact that position continues to be required or desired.