

ANNUAL REPORT

University Standing Committee: Group Insurance and Benefits Committee

Academic Year Covered by Report: 2022-23

Date Report Submitted: May 31, 2023

Report Submitted by: Gwen Hazlehurst

Number of times committee met: 2

RECOMMENDATIONS

Committee should continue to monitor progress of Bereavement Leave proposal and follow-up as appropriate and monitor the move of the State Health Plan from Blue Cross to Aetna.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

March 13, 2023 Meeting:

- Update on UNC Staff Assembly actions on Bereavement Leave
- COVID Booster Leave Update – expiring on 3/31/23, can only be applied to 2023 leave
- Personal Observance Day – allowed again this year, cannot be carried over into 2024 (use or lose)
- Retirement Benefits Update - discussions regarding communications from retirement vendors; new Ready to Retire Workshops; and the Humana Advantage Plan remaining in place when the State Health Plan moves to Aetna
- State Health Plan move to Aetna Update - Shared info on factors considered in the decision to move the State Health Plan from Blue Cross Blue Shield to Aetna
- Benefits staffing update

April 24, 2023 Meeting:

- Update on UNC Staff Assembly actions on Bereavement Leave
- Carrie Levow (SHRA) was elected committee chair for 2023 - 2024

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

N/A