

ANNUAL REPORT

University Standing Committee Group Insurance and Benefits Committee

Academic Year Covered by Report 2020-2021

Date Report Submitted 5/10/2021

Report Submitted by Duane Akroyd

Number of times committee met 4

RECOMMENDATIONS

The committee spent the majority of the 2020-2021 year working on a bereavement leave proposal. The proposal was finalized in the committee in 2021 and sent to the faculty and staff senate for their review. Both senates supported the document.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

Sept 15, 2020 Meeting

- Discussed the action steps to develop a bereavement leave proposal
- Update on open enrollment changes and processes for 2020-2021.
- Update on the clear pricing project and impact on health insurance.
- Update on MetLife and its inclusion as part of UNC system plan.
- Reminder to committee that as of 1/1/2021 new employees will not be eligible for retiree health insurance.

Nov 4, 2020 Meeting

- Report on research on other state and local agencies/organizations and their bereavement leave policies. Committee drafted a policy.
- The committee voted unanimously in favor of the proposal. Representatives from the faculty and staff senate were to introduce the bereavement policy to their respective senates.
- Up date in the open enrollment.

Feb 23, 2021 Meeting

- Minor changes made to the bereavement proposal.
- Benefits update

April 22, 2021 Meeting

- The bereavement proposal submitted to the staff and faculty senate was supported by both groups.
- Discussion on the importance of advocating and supporting the bereavement proposal. Hopefully the appropriate state agencies will approve such a policy at some point in the future.
- New committee chair elected for 2021-2022 year was Jonathan Holloway

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

Continue to follow up on the status of the bereavement proposal and recommend its implementation to appropriate parties and state agencies.