

North Carolina State University
Group Insurance & Benefits Committee (GIBC)

February 23, 2021

3:00 p.m.

via Zoom

Members Present: Duane Akroyd, Helen DiPietro, Beth Ritter, Jonathan Champ, Jill Phipps, Jonathan Holloway, Jill Dale, Patricia Curtis, Heidi Schweizer

Members Absent: Maria Collins, Anne Baker, Robert Golub, DeAnn Judge, La'Toya Reed, Stephen Porter,

Ex-Officio Members Present: Gareth Washington, Steve Norris, Carolyn Miller

Ex-Officio Members Absent: Marie Williams

Call to Order: Duane Akroyd, chair, called the meeting to order at 3:07.

Minutes: The committee reviewed and approved the November 4, 2021 meeting minutes.

Business for Next Meeting: Vote on New Committee Chair

Bereavement Leave Proposal

Changes for the Bereavement Leave proposal draft was discussed. The committee supports adding language so that the definition of immediate family includes former spouses and domestic/civil partners. They also support allowing bereavement leave for legal dependents who do not live in the employee's household (e.g. a dependent who resides in a long-term care facility).

Benefits Updates

There was a conversion for the MetLife Life Insurance. It was an NC State plan but it is now a system-wide plan. There are a few changes with this conversion; they've added an AD&D coverage and the

spouse coverage will now depend on the employees' date of birth instead of the spouses' as it was before. This could mean a significant change in cost.

The Benefit's Office is advising all employees to update their beneficiaries as well as their contact information (i.e mailing addresses, emails, and phone numbers). Our office will be working on a campaign to get all employees to update all this information.

Adjournment

Duane Akroyd, chair, adjourned the meeting at 3:45

If you would like to see the Zoom recording for this here is the [link](#).