

ANNUAL REPORT

University Standing Committee Group Insurance Benefits Committee

Academic Year Covered by Report 2019-2020

Date Report Submitted 5/14/2020

Report Submitted by Duane Akoryd

Number of times committee met 3 (4th meeting cancelled due to covid-19)

Name of Chair Elect (if known) DUANE AKORYD

RECOMMENDATIONS


Rather than meeting once per semester the Group Insurance and Benefits Committee had 4 scheduled meeting for the 2019-2020 academic year; Oct1, 2019, Nov 19, 2019, Feb 25th 2020 and April 22, 2020. The April meeting was cancelled due to the covid-19 situation. Our plan is to meet either face to face in the fall or if circumstances warrant, to meet via Zoom. The meeting times were expanded to 1 hour and 30 minutes to provide more time for updates, discussion and updates for committee members.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

October 1, 2019 meeting

- Chair elected for committee (Duane Akroyd)
- Review of the annual enrollment for the State Health Plan was discussed and members updated.

November 19, 2019 meeting

- Paid parental leave as approved by the UNC system was discussed. 
- Discussed what the clear pricing project is and what progress has been made thus far in attempting to get to implement it at the state level.

February 25, 2020 meeting

- More information on paid parental leave was available since last meeting and particulars of the plan was discussed and committee members questions addressed.
- Discussed the proposed bereavement legislation for state employees. Committee will invite others involved with bereavement policies to report at next meeting of how it works at their institutions (or reports form committee members on the topic) and discuss with committee members. Once the committee has a better understanding of bereavement policies, it will make recommendations to appropriate persons regarding the possibility of instituting one for NC State employees.
- Discussed the ongoing partnership with Bright Horizon facilities regarding childcare and the current ongoing work to possibly add additional vendors for NC State employees. Having a

varied pool of vendors to draw from can be helpful since employees have a wide geographical spread.

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

none