

North Carolina State University
Group Insurance & Benefits Committee (GIBC)

October 1, 2019

4:00 p.m.

Administrative Services II Building, Conference Room 101

Members Present: DeAnn Judge, Robert Riehn, Duane Akroyd, Helen DiPietro, La'Toya Reed, Jonathan Holloway, Jill Dale

Members Absent: Maria Collins, Beth Ritter, Patricia Curtis, Richard Barnes, Jill Phipps, Jonathan Champ

Ex-Officio Members Present: Gareth Washington, Beverly Washington

Ex-Officio Members Absent: Steve Norris, Marie Williams, Oliver Williams

Call to Order: Gareth Washington, Director of Benefits, Employee Wellness and Work Life, called the meeting to order at 4:02.

Minutes: The committee reviewed and approved the May 14, 2019 meeting minutes.

Business for Next Meeting: Retiree Health 2021, Paid Parental Leave, Clear Pricing Project, HealthConnex

Since this is the first meeting of the academic year members went around and introduced themselves. Gareth read the GIBC charge, gave a brief description about the committee and about the Benefits department.

The committee reviewed and approved last meetings' minutes. The committee nominated and voted on a new chair, Duane Akroyd, for the 2019-2020 academic year.

We are still working on incorporating an education portion to the meetings. There will be a call for topics when the calendar invite goes out or members may send any topics of interest to Gareth and/or Merari.

Annual Enrollment

This year's annual enrollment will be later and shorter due to the Clear Pricing Project. Enrollment dates are from November 2, 2019 to November 19, 2019.

Gareth gave the Annual Enrollment presentation with information and changes on 2020 benefits.

If employees have questions or need help signing up they can call the service center for help. They will have longer hours during this annual enrollment due to a shorter enrollment period. Employees have to make sure to complete the tobacco attestation to avoid paying the \$60 surcharge. They will want to make sure to print their confirmation, or take a picture, to keep record in case there are any issues with their enrollment.

NC State benefit plans are Hyatt Legal and Lincoln Financial Disability plan. These are completed by filling out a paper form, which has to be turned into the Benefits office by November 19, 2019.

The major change to 2020 SHP is to the 70/30 plan. Preventive services will be covered 100% and co-pays have been eliminated. Primary Care Provider copay has been reduced to \$30 when you visit the PCP on your ID card. Medical coinsurance and pharmacy maximums will be combined into one maximum out-of-pocket amount.

Everyone will be defaulted into the 70/30 plan and will have to take action even if they want to stay in the 70/30 plan. Employees must complete the tobacco attestation if they wish to avoid the \$60 surcharge. There is a new tobacco attestation/cessation process for those that attest to tobacco use.

Updates

Some members have requested the HR Benefits email. The email is hrebsenefits@ncsu.edu. Employees may contact this email with general questions or concerns with their benefits.

New Assistants Vice Chancellors for HR are Margaret Erickson and Ursula Hairston. Margaret is AVC of HR Operations and Ursula is AVC of HR Strategy.

Members have decided to make the meetings at least an hour and thirty minutes. Meetings have usually been held in Admin III, room 101, but we had trouble securing that room for today's and future meetings. Members have proposed to have them earlier in the day and in other places on campus, if possible.

Because this meeting was shorter than meetings usually are, Gareth was not able to cover all the topics on the agenda. There was a motion to move those topics to the next meeting and motion was approved

Adjournment

Duane Akroyd, chair, adjourned meeting at 5:03pm.