

## **ANNUAL REPORT**

University Standing Committee Group Insurance Benefits Committee

Academic Year Covered by Report 2018-2019

Date Report Submitted 5/30/2019

Report Submitted by Gareth Washington

Number of times committee met 3

## **RECOMMENDATIONS**

The committee agreed to a new structure for the meetings:

- To have more frequent meetings (maybe every other month)
- To have an educational portion at the beginning of the meeting which may include plan changes for annual enrollment, information on the retiree plan, health care or HR Strategic plan (the committee would pick the topics).

## **SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE**

The committee discussed the outlook of benefits for staff and faculty at NC State. Many comments were made concerning the "erosion of benefits" for employees of the State. There is concern over the changes made to the State Health Plan. There were discussions in regards to the elimination of the Retiree Health Plan for employees hired after 1/1/2021. There were concerns reference to the General Assembly creating the North Carolina Health Information Exchange Authority (NCHIEA) (NCGS 90-414.7) where the legislative body may request aggregate data for review and analysis.

## **RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)**

None