Group Insurance & Benefits Committee (GIBC)

Agenda for

April 2, 2019

3:30 PM, Administrative Services III, Room 101

Call to Order Gareth Washington, Director of Benefits

Introductions All

Charge of GIBC Gareth Washington, Director of Benefits

The GIBC was created in accordance with North Carolina General Statute §58-31-60. The Group Insurance and Benefits Committee is concerned with all types of group insurance and retirement programs for employees. It is also concerned with other fringe benefits that promote the welfare of the faculty and/or staff of the University.

Minutes Review and approve minutes from September 2018 meeting

Previous Business

Medicare Advantage – hearing aids

New Business

- Vote on new chair
- Gareth Washington Director of Benefits, Employee Wellness and Work Life
 - New Job postings complete for:
 - Assistant AVC HR Operations

- Assistant AVC HR Strategy
- Annual Enrollment
 - Enrollment was quiet, 95% of employees enrolled
 - No issues with files
 - 95% of required employees completed the tobacco attestation. 59 employee failed to complete the process and will have a retroactive deduction for the previous 90 days
- o Employment Appreciation Event
 - Spring Football Game April 6th email sent
- o 2019 Kay Yow Spring Football Game: Faculty & Staff Event
 - Fan Zone opens at 11:30 am. Game starts at 1:00 pm Carter Finley Stadium
 - Staff and Faculty must register (including guests). Registration is limited to the first 1,000 registrants and guests.
 - For more information and to register visit the Benefits website.
- Award of Excellence Ceremony
 - June 11th NC State Ceremony Hunt Library at Partners Way
 2:00 pm 4:00 pm
 - Deans, Vice Chancellors, Chancellor/Provost and invitees attend this event.

Additional Business

Adjournment