

ANNUAL REPORT

University Standing Committee _____ Group Insurance Benefit Committee _____

Academic Year Covered by Report _____ 2016-2017 _____

Date Report Submitted _____ 5/15/2017 _____

Report Submitted by _____ Joe Williams _____

Number of times committee met _____ 3 _____

RECOMMENDATIONS

No recommendations were put forth this year.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

The committee discussed the State Health Plan’s erosion of benefits for staff and faculty. Plan choices, wellness activities and special programs have all been eliminated. The committee realizes this creates difficulties for recruitment and retention.

The committee also discussed the Child Care Center and the end of the lease in July 2018. Other options are being explored for the purpose of continuing to offer child care at NC State.

The committee discussed staff and faculty wellness. Ideas and programs were discussed to better promote this to campus.

Finally, GIBC discussed the NC State after-tax plans such as the MetLife Life, Hyatt Legal and Travelers Insurance. The General Assembly has requested after-tax plan information from all agencies and UNC schools. This could signal future changes in the ability to continue offering such plans.

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION (if applicable)

None