

**North Carolina State University
Group Insurance & Benefits Committee (GIBC)
September 15, 2015,
3:30 p.m.
Administrative Services III Building, Conference Room 101**

Members Present: Holly Durham, Carrie Levow, Angkana Bode, Aaron Clark, Don Pagach, Harry Perros, James Brunet, Stephen Porter, Kerry Havner Xiaoyong Zheng, Vickie Youngblood

Members Absent: Pal Arya, Megan Albidrez, Robert Davis

Ex-Officio Members Present: Steve Norris, Joe Williams, Denis Jackson, Amy Circosta

Ex-Officio Members Absent: Barbara Carroll and Joanne Woodard

Call to Order: Carrie Levow, Chair, called the meeting to order at 3:33 p.m.

Introductions of the 2015- 2016 committee.

Minutes: The Committee reviewed and approved the May 12, 2015 meeting minutes.

Benefits Office Updates: Joe Williams, HR Benefits Director

Annual Enrollment:

The state of North Carolina has terminated the Aon Hewitt contract. June 1st we went live with Aon Hewitt but had file transfer issues. No new hire, newly retired, or life event coverage change has processed successfully for health coverage since June 1, 2015.

Because of the enrollment system issues, annual enrollment may not occur October 1-31. It is tentatively scheduled for October 15-November 18th

If you are in the 80/20 healthcare plan or the CDHP (Consumer Directed Health Plan) you **MUST** complete some tasks/steps to receive "premium credits" that will lower your monthly premiums. These are the primary care provider/view video, health assessment and tobacco attestation.

Make sure you go into every benefit (current enrollment and open enrollment) and either enroll or decline each of them. This is the only way that you can get to the confirmation page. Otherwise you see "grayed out" benefit panels.

If you need to make changes to your NCFlex benefits (dental, vision, flex spending, etc.) or enroll/re-enroll in flexible spending accounts, you will need take action through the online enrollment portal during this annual enrollment period through November 18, 2105.

Benefit Consultants will be going into departments to help get information out to the departments.

Dental rates will be going down and coverage will be increasing.

Faculty and Staff Wellness:

A new initiative is being designed in partnership with DASA. Programs will be designed to motivate employees for better health. This will be the most comprehensive wellness program ever created for NC State staff and faculty.

This new program is due to launch in early 2016.

Flu shot vaccinations will be available to members, dependents, and retirees enrolled in the State Health Plan. Dates are currently being scheduled across campus.

Employee Appreciation Event:

Staff & Faculty Appreciation Day will be September 16th, 2015 from 11 a.m. to 2 p.m. at the new Talley Student Union.

Human Resources will be providing free food, music, games and giveaways.

Childcare Center Update:

Two companies originally bid on the contract for the child care facility. One of the companies (Kindercare) pulled out leaving Bright Horizons.

Bright Horizon is our current vendor running the Child Care facility.

Bright Horizon's has a five star rating (Highest rating). Currently they have 42 slots and all are filled. There are approximately 71 on the waiting list for the childcare facility.

SECC Update:

Hilda Renfrow has agreed to help with the roll out of the SECC campaign in October and November.

Discussion of 2015-2016 Committee:

The following dates were voted on and approved for future meetings.

November 10th, 2015

February 16th, 2016

May 10th, 2016

