

**North Carolina State University
Group Insurance & Benefits Committee (GIBC)**

ANNUAL REPORT

University Standing Committee: Group Insurance and Benefits Committee (GIBC)

Academic Year Covered by Report: 2014-2015

Date Report Submitted: May 2015

Report Submitted by: Holly Durham, Chair

Number of times committee met: 6 times (Sept, Oct, Nov, Jan, Mar, May)

ANNUAL SUMMARY

Benefits Office Updates: Joe Williams, University Benefits Director, kept the Committee informed about activities and changes related to group insurance and benefits, including the following:

Bonus Leave

Affordable Care Act

Educational Programs: Saving for Your Future, Ready to Retire

Annual Enrollment, Online Enrollment System/Vendor

Retirement Program: Retirement Gifts, Rehired Retirees, Retirement Contribution Limits

Update to Faculty and Staff Tuition Waiver (effective October 31, 2014)

Wellness and Recognition/Appreciation Programs, Faculty/Staff Appreciation Events

Benefits Offerings: Proposed State Benefit Changes, Hyatt Legal Plan

Renewal of Childcare Contract (three-year contract) with Bright Horizons

LOOKING AHEAD

Carrie Levow, Office of Information Technology will serve as Committee Chair for 2015-16.

Open Enrollment, Fall 2015: the committee hopes that the new online enrollment system for the state of NC will be an improvement. Last year we faced significant issues with the online attestations and there were many staff complaints.

Expanded Benefits Offerings: Hyatt Legal Plan to propose a two-tiered high/low option to offer expanded benefits.

Faculty/Staff Appreciation Event, August 2015: Will focus on opening of the new Talley Student Center.