

Date	09/27/2022 / Time: 2:00 - 3:00 pm					
Invitees / Attendance						
	P	David Hinks	P	Traci Lamar	P	Kimberly Bush
	P	Nancy Whelchel	P	Diane Chapman	P	Gareth Washington
	P	Anna Manzoni	P	John Wes Parker	A	Kenneth Royal
	P	Sarah Carrier	P	Logan Opperman		
Action Items from last meeting	<p>Meeting was called to order in Zoom at 2:03 p.m. with a quorum present.</p> <p>It was advised that the meeting would be recorded for use in capturing the Minutes and the recording would not be shared publicly.</p> <p>The <a href="#">August 31, 2022</a> meeting minutes were approved. Motion to approve by Dr. Sarah Carrier and seconded by Dr. Traci Lamar.</p> <p>The committee reviewed the <a href="#">Faculty Well-Being Committee Charge</a>.</p> <p>It was mentioned that some departments/colleges across campus have begun faculty well-being groups.</p> <ol style="list-style-type: none"> <li>a. This could be a communication resource for the committee.</li> <li>b. A suggestion was made that the committee consult and network with groups on campus who have some level of faculty well-being and to see if there is anything that the committee needs to know about or could support.</li> <li>c. Dean Hinks and Sunanda will work on connecting with these groups.</li> </ol> <p>Introductions to both new and returning committee members were made.</p>					

**4. Employee Engagement Survey**

- i. The Employee Engagement Survey is a UNC Systems Office initiative.

- ii. The systems office will share the survey results with the Board of Governors in their meeting on October 20, 2022.
- iii. After their presentation is completed, the website will be open and Dr. Whelchel will be able to share survey results with the committee.
- iv. The COACHE Survey results are completed and Dr. Whelchel will present the results at the November 21st committee meeting.

## **5. Prioritized Actions for Campus Improvement**

- v. Concepts around child care and recognizing that the State is limited in its ability to support our faculty members with young families in helping them do their jobs (especially coming out of the pandemic).
- vi. Issues with retaining faculty members of color (especially African American faculty members).
  - 1. It was mentioned that the Provost Office is forming a task force to look into this issue.
  - 2. A suggestion was made for the committee to take a look at the University's strategic plan and align their goals as a committee with supporting the plan.
  - 3. A suggestion was made for the committee to get an online discussion going regarding topics in the university's [strategic plan](#) that could be discussed at the next committee meeting (i.e. - goal #2 and goal #4).

## **6. Announcement**

- vii. Open enrollment for health benefits begins October 10th - October 28th.
  - 1. Some benefits that are currently on the State of North Carolina's platform are now moving to the UNC Systems platform (i.e. - life insurance, cancer and illness).
  - 2. There are now two platforms to refer to (The State of NC and The UNC System).
  - 3. The names of the health plans have changed from 70/30 which will now be called Basic and 80/20 which will now be called Enhanced.

## **Adjourn**

Meeting Adjourned at 2:35 p.m.

## **Next Meeting:**

Wednesday, October 26, 2022, 1:00 - 2:00 p.m.