

Date	08/31/2002 / Time: 3:00 - 4:00 pm																												
Invitees / Attendance	<table border="1"> <tr> <td>P</td><td>David Hinks</td><td>P</td><td>Traci Lamar</td><td>EA</td><td>Kimberly Bush</td></tr> <tr> <td>P</td><td>Nancy Whelchel</td><td>P</td><td>Diane Chapman</td><td>A</td><td>Kenneth Royal</td></tr> <tr> <td>P</td><td>Anna Manzoni</td><td>A</td><td>John Parker</td><td>A</td><td>Gareth Washington</td></tr> <tr> <td>P</td><td>Sarah Carrier</td><td>A</td><td>Logan Opperman</td><td></td><td></td></tr> </table>					P	David Hinks	P	Traci Lamar	EA	Kimberly Bush	P	Nancy Whelchel	P	Diane Chapman	A	Kenneth Royal	P	Anna Manzoni	A	John Parker	A	Gareth Washington	P	Sarah Carrier	A	Logan Opperman		
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Action Items from last meeting	<p>Meeting was called to order in Zoom at 3:05 p.m. with a quorum present.</p> <ol style="list-style-type: none"> 1. It was advised that the meeting would be recorded for use in capturing the Minutes and the recording would not be shared publicly. 2. Introductions of both new and returning committee members were made. 3. The committee reviewed the highlights of the Annual Report 2019-2020. Recommendations made by the committee in 2019-2020 included: <ol style="list-style-type: none"> a. Professional Track Faculty b. Diversity and Inclusion c. Mentoring <ol style="list-style-type: none"> i. Dr. Chapman shared the Faculty Mentoring Central link https://facultycentral.ncsu.edu/faculty-mentoring-central/ d. Interdisciplinarity e. Covid-19 Implications 																												

4. Future Discussions/Topics

- i. Ongoing Covid concerns - There has been discussions and concerns in behaviors that everything is back to "normal" as far as the virus being gone when it is not.
- ii. Challenges - in mental health since the pandemic began; coping with isolation, not having relationships and managing problems without support. Extra emotional burdens from being cut off from people and trying to determine the balance between physical safety and mental health.
- iii. Dr. Whelchel shared updates relating to campus wide surveys and she is in the process of finalizing the reports for the COACHE surveys that were conducted in spring 2021; which will be released shortly.

1. One of the items that received the lowest rating in the survey was the professional track faculty ratings of barriers related to promotion standards.
2. Dr. Whelchel will bring the COACHE survey results for Mentoring and Interdisciplinary to the committee.
3. It was mentioned that an Employee Engagement Survey was conducted for all faculty and staff this past spring with added questions related to Covid. This survey is currently being formulated.
4. It was mentioned that COACHE has also added a series of Covid questions to their survey.
5. As part of their strategic plan, the Systems Office is putting forth a recommendation that campuses participate in the Healthy Minds Survey.
 - a. This survey specifically talks about the health and well-being of students.
 - b. There are versions of the Healthy Mind Survey that can be administered to faculty and staff.
 - i. It was suggested that the committee think about reviewing the survey as it relates to mental health and well-being.
 - c. Dr. Whelchel shared that OIED is looking into another well-being survey for the campus and she will get more information to the committee.
 - d. Dr. Whelchel will provide the committee with an overview of the COACHE survey once it is released; Sunanda Dillon will distribute the information to the committee.
- iv. Child Care - The committee discussed considerations relating to the support of child care for colleagues with young families.
- v. Elder Care - The committee discussed considerations of supporting elders and helping them feel a sense of belonging and well-being for their lives.
- vi. Counseling Support - The committee discussed considerations as it relates to the need for counseling support throughout the colleges/departments, and not just the Health Center for faculty and staff. This would include an inclusiveness for the entire campus community and not just limited to students.
- vii. How will the summary of the COACHE survey data be distributed to the faculty?
 1. There are various types of reports and tables of summary aggregate data that will be on the website; there will be articles in the bulletin and the Provost newsletter.
 2. Dr. Whelchel will reach out to the Faculty Senate, the Deans and other committees that may want her to come and do a presentation on the results.
 3. Dr. Whelchel shared the link to the Institutional Strategy and Analysis website <https://isa.ncsu.edu/surveys/facultystaff-surveys/faculty-surveys/coache-ay20-21/> *(this information is not publicly available and should not be shared).*
- viii. A suggestion was made for the committee to think about helping promote the value of the COACHE survey to show how meaningful the survey can be to the University and recommendations on how to increase response rates.

Adjourn

Motion to adjourn meeting by Dean Hinks, seconded by Dr. Sarah Carrier.

Meeting Adjourned at 3:50 p.m.

Next Meeting:

Tuesday, September 27, 2002, 2:00 - 3:00 p.m.