

**Standing Committee  
NORTH CAROLINA STATE UNIVERSITY**

Faculty Well Being Advisory Committee  
October 28, 2020  
[1:00 p.m. –1:53]  
Zoom Meeting: <https://ncsu.zoom.us/j/96020190698>

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Committee members present (check applicable):

David Hinks	X	Sarah Carrier	X
Helmut Hergeth	X	Nancy Whelchel	X
Steffen Heber	X	Gareth Washington	
Whitney Jones	X	Katharine Stewart	
Kevin Potter	X		
Anna Manzoni			
Kenneth Royal	X		

1. The meeting was called to order. It was determined that a quorum was present and the meeting could conduct business.

2. The committee reviewed the 2019-20 annual report and discussed recommendations.

- Mentoring- continues to be an important topic, especially while faculty work virtually.
  - The Office of Faculty Development started working on this initiative prior to COVID-19 and the committee would like Katharine Stewart will give an update on the current status of this work at the next meeting.
  - Kenneth Royal offered to research best practices for faculty mentoring
    - [Columbia University's guide to Best Practices in Faculty Mentoring](#)
    - [Cornell University's Best Practices in Faculty Mentoring](#)
- Interdisciplinarity-the committee can review the university task force report on [Strengthening University-Wide Interdisciplinarity](#) and discuss further during the next meeting.
- COVID-19 Implications- the COVID Impact Statement giving faculty the option to share the effects of COVID-19 during the promotion and tenure process is related to faculty well-being. Also continued flexibility with the leave policy should remain a priority.

3. The committee continued discussion faculty well-being related activities.

- Nancy Welchel worked with Dr. Courtney Thornton and Katharine Stewart at the end of the spring semester on a faculty survey regarding transition to remote instruction which includes helpful resources. There are different groups on campus that desire to survey faculty and it would be helpful if faculty survey efforts were coordinated. Could the role

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of this committee include assisting with integrating faculty survey requests as they relate to gathering data on faculty well being issues, especially during the pandemic? Can this group work with Nancy to help understand what groups are thinking about as it relates to surveying faculty, assist with clarifying objectives, and spread the word about the university regulation [REG 01.25.17](#) regarding surveys?

- Sarah Carrier is the liaison to the Faculty Senate Personnel Policy Committee and that committee will meet with the Faculty Senate Academic Policy Committee next Tuesday. Sarah will discuss faculty surveys with both committees and with the full Faculty Senate.
  - Dean Hinks will reach out to Dr. Vouk with the Office of Research and Innovation to inquire about the Research Council's goal to survey faculty
  - The employee engagement survey was conducted last spring and the results are available now. Can we add anything specific to faculty from the employee engagement survey to the next meeting agenda?
  - Nancy is preparing to offer the COACHE survey again in spring 2021, and there is an opportunity to identify issues the committee would like more information on. There are a few questions about mentoring. Nancy will share the current questions regarding mentoring and faculty well being for the committee to review and make suggestions on by early next week via Google document.
  - Will the University have a role in COVID-19 vaccinations as they do with flu vaccinations? Dean Hinks is not aware of information regarding the university and COVID-19 vaccinations. The focus has been on preparing for the spring semester and conversations pertaining to rapid testing for COVID-19, controlled , and protocol for handling violations; however, Dean Hinks can investigate further.
  - Does the university have a communication plan for Fall 2021? Faculty need to start planning classes in January and February 2021 and it would be nice to have some information to assist with planning.
    - Dean Hinks can ask the Provost about Fall 2021 planning during Deans Council meeting
  - Dean Hinks and the committee agreed to meet monthly. Monica will schedule the meetings.
4. There was no further business, and the meeting was adjourned at 1:53.