

NORTH CAROLINA STATE UNIVERSITY

Faculty Well Being Advisory Committee

[January 16, 2020]

[2:00 – 3:00 p.m.]

[Wilson Textiles Complex room 4420]

David Hinks	X	Katharine Stewart	X
Steffen Heber	X	Kevin Potter	
Gareth Washington (phone)	X	Anna Manzoni	X
Nancy Whelchel	X	Sarah Carrier (phone)	X
Annie Hardison-Moody	X	Kenneth Royal	X
Whitney Jones	X		
Helmut Hergeth			

Call To Order: Committee Chair-Dean David Hinks

Dean Hinks reviewed meeting minutes and asked the committee to suggest topics related to the strategic plan to work on.

Suggestions include:

- Whitney suggested faculty workloads, a project Dr. Audrey Jaeger is currently working on.
- Nancy suggested the employee engagement survey
- Katharine shared the names of two related strategic plan task forces
 - Re-envisioning Life-Long Education and Credentialing
 - Advancing Inclusion and Well-Being to Enhance Excellence

Summary of COACHE Survey Results

Dr. Nancy Whelchel presented the COACHE Spring 2018 Faculty Satisfaction Survey results. Detailed information on the survey is available on the [Office of Institutional Research and Planning's website](#); and the PowerPoint slides for the summary Nancy shared can be accessed through the link below. The survey includes library faculty but not department heads/administrators or new faculty.

[COACHE Spring 2018 Faculty Satisfaction Survey](#)

Katharine summarized data on patterns of responses among faculty. Some faculty perceive challenges with collaboration and interdisciplinary work; we may have to consider how to support faculty that desire interdisciplinary work but encounter barriers in doing so.

- There is also a difference in some faculty satisfaction with policies around the tenure clock; results suggest that supporting faculty around this issue as well as the first few years after promotion to associate are critical.
 - What are patterns, where can we make an impact, are there differences that suggest we need to reach a particular group on certain issues?

General Comments:

- Whitney and Gareth shared an update from the health and benefit committee meeting; NC State is doing well compared to others in the system.
- Dean Hinks asked if anything from COACHE report summary stands out as something the committee can work on.
 - Interdisciplinary work stood out
 - Clarity on promotion, professional faculty feel that is an issue and Katharine's office will be working on this issue which could connect with faculty workloads.
- The next meeting is Wednesday, February 26, and we will look for a location on main campus.