
NORTH CAROLINA STATE UNIVERSITY

Faculty Well Being Advisory Committee

[November 7, 2018]

[3:00 – 4:00 p.m.]

[Caldwell Hall room M8]

Committee members present (check applicable):

| | | | |
|----------------------|---|-------------------|---|
| Britt Hurst | | Katharine Stewart | X |
| Steffen Heber | | Jeffrey Braden | X |
| Tsai Lu Lui | X | Tim Wallace | X |
| Nancy Whelchel | X | Valerie Faulkner | |
| Annie Hardison-Moody | X | | |
| Whitney Jones | | | |
| Helmut Hergeth | | | |

Updates on Professional track faculty (NTT)-Dean Jeffrey Braden and Vice Provost Katharine Stewart

- The title “professional track faculty” versus “non-tenured track faculty” is on the agenda for the December 4th faculty senate meeting
- Professional faculty-means specializing in a specific academic area-teaching research, clinic, practice,
- Other items that are being discussed or considered at various levels in the university:
 - Re-naming assistant and associate professor positions in the tracks so that the rank comes first, then the track name (e.g., instead of “Clinical Associate Professor” or “Teaching Assistant Professor,” the names of the positions would be “Associate Clinical Professor” and “Assistant Teaching Professor.”)
 - Voting rights for full-time professorially-ranked NTT faculty consistent with existing rules of DVF membership for tenure-track faculty
- CHASS created a college policy that all departments must have accessible rules regarding NTT promotion

Update on employment engagement survey-Ms. Nancy Whelchel

- The advisory committee met and is now moving towards extended communication phase
- Next steps are to focus on Institutional Goals
 - Subgroups from the advisory committee will move forward on goals
- There is a plan to roll out communication more broadly around campus and create flyers with quick takeaways
- A website dedicated to this project is available, and the committee will post results on web
- The committee is plowing through open-ended comments to determine how best to use this information

Open Discussion Items

- Where is the line between educating and advocating with our students? And is this a FWB issue?
Can we help people understand the difference? Perhaps we can ask Shawn Troxler from the Office of General Counsel to join an upcoming meeting to discuss further
- Some faculty have expressed concerns on how to moderate conversations or develop a skill set when dealing with important/volatile/emotional issues that students bring up in class. Also, what is the protocol when discussions escalate to violence?
- Dean Braden & Vice Provost Stewart will discuss these issues further, and look into resources to bring back to the committee.

Action Items

- Schedule two spring meetings to discuss the following agenda items:
 - Update on the engagement survey
 - Update on the childcare facility
 - Update on NTT/Profession track issues (Dec 4 faculty senate agenda)
 - Continue discussion on the line between educating & advocating