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**Standing Committee**

**NORTH CAROLINA STATE UNIVERSITY**

**Faculty Well Being Advisory Committee Meeting**

Start Time 3:00 p.m. – End Time 4:05 p.m. **September 20, 2017**

**Withers Hall 331**

Committee members present (check applicable):

|  |  |  |  |
| --- | --- | --- | --- |
| Jeffrey Braden | X | Annie Hardison-Moody |  |
| Katharine Stewart | X | Marie Williams |  |
| Tsai Lu Liu | X | Helmut Hergeth |  |
| Nancy Whelchel | X | Tim Wallace |  |
| Steffen Heber | X |  |  |
| Whitney Jones | X |  |  |
| Valerie Faulkner | X |  |  |

1. The meeting was called to order. It was determined that a quorum was present and the meeting could conduct business.

The following individuals were also present [listing names is optional]:

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| --- | --- |
| Joe Williams (for Marie Williams) |  |
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Dean Braden summarized last year's meeting topics and subcommittee work.

1. **Interdisciplinary connections-Tim Wallace, subcommittee chair**

Topics discussed include exploring physical and temporal space, deans hosting events, increasing usage of physical spaces in libraries.

Katharine stated Doug Morton, Associate Vice Chancellor for Facilities, gave a presentation to ALM; and suggested the committee invite him to a future meeting. In his presentation, Mr. Morton shared one of his five priorities was that physical space should promote interdisciplinary work.

**2)  NTT/fixed term issues-Katharine Stewart subcommittee chair**

CHASS is working on economic security contracts and is working towards consistency among departments tied to rank. Dean Braden suggested exploring rolling horizon appointments. Katharine said State of NC Human Resource Office has concerns with rolling contracts, but “early renewals” may be an option.

The subcommittee also examined NTT rules and policies and determined some RPT rules don’t include NTT rules for promotion. This committee could create a template that could be used as a standard for colleges.

**3)   Economic security and creating a sense of community across the campus Helmut Hergeth, subcommittee chair**

The childcare facility will not be available in 2018. Joe Williams, Director of Employee Benefits, is working on locating space. Another option may be to purchase seats in other Bright Horizon childcare centers.

**Dean Braden opened the discussion for additional agenda items.**

Nancy Whelchel reported this is the year for creating questions for the COACHE Faculty Satisfaction Survey. Also, NC General Assembly has a faculty/staff engagement survey that will go out before the COACHE survey and will be distributed every year for five years. Nancy asked if the committee could take time in the next meeting to determine what questions were added to the survey last time. Some people from this committee will be on a smaller committee to work on creating questions.

Tsai Lu Lui asked who should be the voice to raise concerns regarding low faculty raises over past few years. Katharine said the Chancellor and Faculty

Senate discuss this issue regularly. This committee would encourage Chancellor Woodson’s office to communicate his role as chair on the BOG Personnel and Tenure Committee as it relates to faculty raises.

***Action Items:***

* Joe will share presentation from the national HR conference on NTT survey
* NTT subcommittee will build rule template for NTT faculty and consider inviting Cathy Crossland from the CED and Tony Harrison from CHASS as guest contributors.
* NTT subcommittee will talk to HR regarding contracts
* Invite Mr. Morton, AVP for Facilities to future committee meeting

There was no further business, and the meeting was adjourned.

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| --- | --- | --- |
| Chair Signature | | |
| Chair Name: (Print) | Chair Signature: | Date: |