

ANNUAL REPORT

University Standing Committee: Council on Athletics

Academic Year Covered by Report: 2018-19

Date Report Submitted: May 31, 2018

Report Submitted by: Joel J. Pawlak, Chair

Number of times committee met: Seven

RECOMMENDATIONS

The Council on Athletics remains an engaged and active part of the university governance structure. During this past academic year, there were no formal recommendations made by the council or its subcommittees. It is recommended that the council continues to engage in its work to connect together Athletics with the wider university and other university stakeholders.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

Prior to the first meeting of the Council, a meeting was arranged for the Council members to share breakfast and attend a football practice. During this time, new council members had a chance to meet current council members in a less formal setting. This activity is critical to setting the tone of collegiality for the remainder of the year.

Council Charge: Chancellor Randy Woodson met with the Council at its initial meeting on August 31, 2018 and reaffirmed the group's role as an advisory board on athletics matters. He spoke to the role of the council in creating transparency in the activities of athletics and that the council represents a key to the integration of athletics and academics.

Head Coach Guests: During the academic year, the following coaches met with the Council and provided reports on their teams: Kevin Keatts (Men's Basketball), Page Marsh (women's golf), Wes Moore (women's basketball), Pat Popolizio (wrestling), Jennifer Patrick-Swift (softball), Linda Hampton-Keith (women's volleyball), Emily Holsopple (rifle).

Student Athlete Guests: During the academic year, the following student athletes met with the Council and discussed their experiences as student athletes: Maggie Tamburro (gymnastics), Drew Grantham (gymnastic), Bethany Neely (former women's track, current graduate student), Jacquee Clabeaux (women's swimming and diving), Sean Fausz (wrestling), Brittany Nimmo (softball), James Smith-Williams (football), Grace Irvin (volleyball), Leon Krapf (men's soccer).

Athletics Director Updates: Athletics Director Debbie Yow shared and discussed multiple topics with the Council throughout the year including updates on NCAA rule changes, the ACC network, student athlete education and development, maintaining a culture of compliance within the organization. Dr. Yow also noted that NC State is once again having an extraordinary year as far as athletic and academic performance. Once again, NC State has maintained a top 25 position in the Learfield Director's Cup standing (currently 13 at time of report). The Director's Cup is a competition based on the overall

athletic performance of an Athletics' Department. NC State has also gathered four ACC titles this year (wrestling, women's swimming and diving, men's swimming and diving, women's cross country). The student athletes are also performing academically with the average GPA and graduation rate being the highest in the program history.

Financial Reporting Updates: Julie Phelps, working in an interim support role for oversight of business operations and Beverly Armwood, Associate AD for Business and Finance, provided financial updates. Beverly provided handouts with an overview of expense and revenue budgets:

- a. Expense. The total expense budget is \$85.3M. Salary and benefit expenses make up 45% of these budgeted expenditures.
- b. Revenue. The total revenue budget is \$85.4M. Of this, 33% of Athletics revenue is generated by ACC distributions (television, revenue, football championships/bowl game revenues and men's basketball tournament revenues).

Presentation on Mental Well-Being: Michelle Joshua, sport psychologist for the athletic department, provided a presentation on mental well-being, including a summary of the services provided by their staff, which now consists of one full-time and two post-doc providers. She also shared a PSA on mental health that was developed by the student-athletes.

Academic Updates: Katie Graham reported to the group on the academic progress of our student athletes. Our student athletes have achieved the highest level of GPA with the overall GPA of our student athletes being greater than 3.0. The graduation rates are also at the highest level in program history and continue on an upward trend.

Compliance Education: Senior Associate AD Carrie Doyle briefed the group on various topics throughout the year. This included NCAA legislation and the potential impacts of these rules on the functioning of the athletics department.

Title IX Review: Associate AD Michelle Lee provided a report on Title IX compliance including the percent of men and women student athletes compared to the overall student body, and details on scholarship and other athletics spending for men's and women's sports. The student body composition continue to move towards a 50/50 composition which places increased pressure on the athletics department to meet the participation requirements. It should be noted that we are still very closely matching participation numbers and budget numbers based on our student body make-up.

Student Athlete Advisory Committee: Maggie Tamburro (Gymnastics) served as the SACC President for NC State this academic year. During the meetings she reported on the various activities that our students athletes are undertaking outside of their sport or academic obligations. The SAAC group acts as the voice and main student group for the student athletes.

Bylaws: The Council approved a new set of bylaws for the Council at the January 2019 meeting. These bylaws were signed by the FAR and Chancellor in April of 2019 putting them into effect for the 2019-2020 academic year. The new bylaws updated the Council to better match modern athletic department operations. This included revising the sub-committee to include the Faculty Academic Committee, a Committee on Legislation, and a Committee on Student Health and Wellness.

Committee Reports:

Faculty Academic Committee: Chair, Michael Kanters

The primary role of the Faculty Academic Committee (FAC) is to determine the continuing academic eligibility of our student athletes. In this role, the committee met four times to conduct a continuing eligibility review – at the end of the first summer session, before the beginning of the fall semester, at the end of the fall semester and at the end of the spring semester.

The committee met an additional two times during the academic year (September 28th, 2018 and November 28th, 2018 dealing with the following topics:

- At the September 28th meeting the committee recommended the following policy changes for athletics. These recommendations were voted on by the full Council at the October 26, 2019 meeting.

-Class Attendance Policy. The attendance policy for at-risk student-athletes has recently employed iBeacon technology to monitor class-by-class attendance for those who must abide by the policy. This technology augments the human attendance-checkers that used to monitor each class. The proposal will adopt language into the existing policy to cover the use of this electronic monitoring.

It was MOVED to:

“Update the Class Attendance Policy by adding the following language:

ATTENDANCE CHECKS:

The Academic Support Program for Student-Athletes will use the following methods to monitor class attendance:

- 1. Random Class Checks*
- 2. Communication with Professors (e.g., progress reports, telephone calls, emails)*
- 3. Electronic classroom attendance monitoring. In addition to items 1 and 2 above, ASPSA may use an electronic monitoring system that detects when a student has entered and departed a regularly scheduled class. If an instructor reports a student as absent, if a student is reported absent by the class checker, or a student is noted as absent by the electronic classroom monitoring system, the student will be notified of the reported absence via email.*

If a student did attend this class, then he/she should refer to section C (below) to file an official appeal. If no appeal is made within 48 hours, then the official absence notification will be used.”

(APPROVED – Unanimously)

-Missed Class/Final Exam Policy. The group discussed the need to develop a formal policy that best captures expectations on missed class due to team travel, as well as any required athletic-related activities that would impact exams.

It was MOVED to:

“Create a Missed Class Time Policy that reads as follows:

Missed Class Time Policy:

Annually, the Director of Academic Support for Student-Athletes and the Faculty Athletics Representative review missed classes for each of our sports. The goal is to minimize the amount of missed class time.

Final Examination periods:

Regularly scheduled athletic related activities shall not cause a student to miss a final exam. Should athletically related activities require that a student is to miss a final examination it must be approved by the Faculty Athletic Representative or his/her designee. Typically, these approvals will only be granted for competition whose schedule is not under the institution’s control.”

(APPROVED – Unanimously)

Comments of Faculty Athletics Representative: The Council on Athletics recognized the leadership of Athletics’ Director Debbie Yow. Dr. Yow retired from NC State after nine years of service to NC State. During her tenure, she has revitalized the department achieving the highest ranking athletics’ department in NC State history based on the Learfield Directors’ Cup standings. The state of the athletics’ department is a currently very positive and positioned to take the next steps in competition and student achievement.