

NC State Council on Athletics
Friday, August 31, 2018 – Talley Student Union, Rm #3285
12:00pm

Attendees:

Kermit Bailey – Faculty, Graphic & Industrial Design
Astra Ball – NC State Student Aid Association
Jason Bocarro – Faculty, PRTM
Kimberly Bush – Faculty, PRTM
Ricky Etheridge – NC State Alumni Association
Jeremiah Feducia - Faculty, Chemistry
Ed Funkhouser – Faculty, Communication
Katie Graham – Director, ASPSA
Michael Kanters – Faculty, PRTM (*Chair – Faculty Academic Committee*)
Jim Mickle – Faculty, Plant and Microbial Biology
Jason Osborne – Faculty, Statistics
Joel Pawlak – Faculty, Forest Biomaterials (*Chair – Council on Athletics*)
Joe Rhyne – NC State Alumni Association
Jimbo Robbins – NC State Student Aid Association
Sheri Schwab – Office for Institutional Equity and Diversity
Paul Williams – Faculty, Accounting
Deborah Yow –Director of Athletics
Cynthia Zuckerman Hyman – Faculty, Communication

Guest Attendees:

Randy Woodson (Chancellor); Georgia Brown, Chris Boyer, Josh Dalton, Carrie Doyle, Michelle Lee, Michael Lipitz, John Portland (athletics administrators); Kevin Keatts (guest head coach); Maggie Tamburro (SAAC representative); Drew Grantham and Bethany Neely (guest student-athletes); Rob Hoon (general counsel)

Unable to Attend:

Laura Bottomley – Faculty, Engineering
Besty Lanzen – General Counsel
Lynsey Romo –Faculty, Communication

1. Welcome. Dr. Joel Pawlak welcomed the group and called the meeting to order at 12:01pm.
2. Previous Minutes. The minutes of the April 27, 2018 meeting were reviewed, and with no recommendations for edits,

It was MOVED to:

“Approve the minutes of the April 2018 Council on Athletics meeting.”
(*APPROVED – Unanimously*)

3. Chancellor Remarks. Chancellor Randy Woodson addressed the group, reminding them of the unique structure of the Council on Athletics. The Council reflects the transparency that’s integral

at NC State and represents the key integration of athletics and academics. The Council's role is to provide feedback to his administration on ways to be proactive on select issues within athletics and the guidance is valued. He thanked Dr. Pawlak for serving in the Faculty Athletic Representative role and reflected on the successful 2017-18 year by the athletics department.

4. Guest Head Coach. Coach Kevin Keatts, 2nd year head coach for the men's basketball team, shared his thoughts with the group on the triumphs of the 2017-18 year. He thanked the council for all of their work and additionally noted how proud he is of the strides his team has made in the classroom, with dramatic increases to the team GPA and three All-ACC Academic honorees.
5. Guest Student-Athletes.
 - a. Drew Grantham. Drew is a junior on the gymnastics team and is a communication major from Durham. She discussed going through the coaching staff change and the process of learning to buy-in to a new system. She reflected on the team's 2017-18 season and the change in mindset for the team, moving from a 44th place finish in 2016-17 to a 20th place finish and conference championship title in 2017-18. She noted that culture and family is a big focus with the team.
 - b. Maggie Tamburro – SAAC Representative. Maggie, a senior on the gymnastics team, is the president of SAAC. She is a biomedical engineering major from Hershey, PA. She provided the group with the SAAC priorities for the upcoming year, including: sportsmanship, engagement in the athletics and campus communities, communication, mental health and a holistic approach to community service. Mental health initiatives will once again include Mindful Mondays and a collaborative video message.
6. Athletics Updates. Athletics Director Debbie Yow provided the group with updates on the following topics:
 - a. Student-Athlete Engagement Initiatives. She shared with the group a handout that recapped the past several years of training, guest speakers and interactive sessions for student-athletes regarding social issues. She noted that there is not enough time to provide all of the programming that is desired, so the department and teams must be mindful to cover a cross section of topics. One such topic is hazing, which will be discussed with coaches and at an upcoming Captain's Council meeting, as well as at a SAAC meeting.
 - b. Hall of Fame Event. She reminded everyone that the induction event for the 2018 Class will be the evening of September 14th in Reynolds Coliseum. The group should have each received an invitation allowing them to reserve one complimentary ticket to the event.
 - c. Welcome Back Pack. She shared that the department recently had their welcome back dinner for all teams. The speaker was Mallory Weggemann, two-time Paralympian and gold medalist swimmer, who spoke on overcoming challenges.

- d. Men's Basketball. A small group of staff are focused on the men's basketball APR metric and needed improvements. The program is still meeting the necessary 930 standard, but with transfer legislation, it continues to be a challenge. Additionally, she shared that nothing new is known regarding the FBI/Adidas investigation; the trial is expected to begin in federal court in October.
 - e. Sports Wagering. She reminded the group that even though federal laws, and potentially increasing state-by-state laws, allow for gambling related to college athletic events, it is still impermissible within NCAA rules for student-athletes and athletics staff members to participate in wagering in any sport for which the NCAA sponsors a championship. The change in federal laws and the confusion of what is allowed is concerning.
 - f. 2017-18 Yearbook. Each council member was provided a commemorative picture book that celebrates the success of the program during the historic 2017-18 season, as we finished 15th nationally in overall competitive excellence.
- 7. Faculty Academic Committee Update. Dr. Michael Kanters provided new members with an overview of the FAC, most notably the role they play in certifying continuing eligibility for student-athletes each semester. The committee will plan to meet on December 21st to go through the process for the fall semester. The committee will additionally meet one to two times each semester on topics brought to them by the overall council.
 - 8. Update on Standing Committees. Dr. Pawlak discussed the standing committees listed in the council bylaws, most of which are not currently functional. He reported that an ad hoc Committee on Committees met to discuss the work of each committee and will make recommendations to the chancellor on restructuring the work of those committees to better align with modern college athletics. Prior to formal approval by the chancellor, any necessary work can be done by ad hoc committees as allowed within the bylaws.
 - 9. Compliance Report. Senior Associate AD Carrie Doyle reviewed new legislation that is based on the work of the Rice Commission that was charged with remedying issues related to Men's Basketball recruitment and summer camps, as well as a new structure for major infractions cases.
 - 10. Next Meeting. Next meeting will take place on September 28, 2018 at noon in Talley #3285. Lunch will be provided.
 - 11. Adjournment. Having no further business, the meeting was adjourned at approximately 1:32pm.

Respectfully submitted by Georgia Brown.

NC STATE ATHLETICS STUDENT-ATHLETE ENGAGEMENT/STAFF PROGRAMMING

DATE	RECIPIENTS	PROGRAMMING	PRESENTER(S) / AFFILIATION	TOPIC(S)
Fall 2015				
6/3/2015	Football	Football Presentation, My Masculinity Helps--Dr. Marc Grimmett	Faculty Member	Domestic/Interpersonal violence prevention and education.
6/30/2015	All	Summer Start Program "Hookup Culture" Counseling Center and Dr. Joshua	Counseling Center	Dialogue regarding consent, sexual assault & maintaining healthy relationships.
8/16/2015	Incoming Student Athletes	New Student Athlete Orientation---Janet Judge Making Wise Choices (Debbie Yow)	<ul style="list-style-type: none"> • Consultant/Attorney • Athletics • Athletic Director • Professional Speakers 	<ul style="list-style-type: none"> • Sex Signals presentation (education about acquaintance rape and bystander intervention) • Preparing for success at NC State. • Social Media/Sexual Assault Education • Academics • Sports Medicine • Nutrition • Sport Psychology • Making Wise Choices
8/18/2015	All	Welcome Back Pack Dinner -- Chris Herren	Professional Speaker	Alcohol/Drug Education (Student Athlete decision making).
8/19/2015	All	Money Management 101 for scholarship student-athletes	Consultant	Financial education for student-athletes
8/23/2015	All	Pack International Student-Athlete meeting	Athletics	Preparing for success as a student athlete at NC State for international students.
9/27/2015	All	Resume Writing	Northwestern Mutual	Developing excellent resumes.
10/4/2015	All	Self Defense Class for Women	Self Defense Expert	Developing self defense strategies and awareness for women.
10/25/2015	All	AfterSport Group Job and Interview Session	Career Consultants	Professional preparation and development.
12/6/2015	All	Wolfpack Leadership Academy Speaker-Desmond Howard, Heisman Trophy Winner	Professional Speaker	Being a Champion

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Spring 2016				
1/5/2016	Incoming Student Athletes	Mid-Year Student-Athlete Orientation Making Wise Choices (Debbie Yow)	<ul style="list-style-type: none"> • Student Conduct • Athletics • Athletic Director • College Inn • Athletes in Actions 	<ul style="list-style-type: none"> • Preparing for success at NC State. • Campus rules and regulations. • Alcohol/Drugs • Academics • Sports Medicine • Nutrition • Sport Psychology • Athletes in Action • College Inn • Student Conduct • Making Wise Choices
2/1/2016	All	Recipe for Success Nutrition Program	Athletics	The power of good nutrition.
2/21/2016	All	Jobs and Interview Session with AfterSport Group	Career Consultants	Preparing for an outstanding interview.
2/21/2016	All	The De-escalation Workshop	<ul style="list-style-type: none"> • Peer Mentors • Women's Center 	SAAC Domestic Violence Prevention.
2/22/2016	All	Wolfpack 1st and Goal Career Fair	Athletics and Career Center	Exploring career opportunities.
2/29/2016	All	Pack International Meeting	Athletics	Preparing for success as a student athlete at NC State for international students.
3/21-25, 2016	All	Wolfpack Blitz---Partnership with Duke Energy	<ul style="list-style-type: none"> • Wake County Public Schools • WSP/Duke Energy 	Providing books to low performing schools in Wake County, stressing the importance of reading.
4/10/2016	All	Wolfpack Leadership Academy---Clint Bruce	Professional Speaker	Being an elite leader in the classroom, competition, and boardroom
4/25/2016	All	Wolfies	Athletics	Recognizing excellence.
5/2016	All	SAAC sponsored Raleigh Rescue Mission Toiletry Drive	Athletics	Collected toiletries throughout the year. Community outreach and engagement.

Fall 2016

8/14/2016	Incoming Student Athletes	New Student-Athlete Orientation-Janet Judge and Sex Signals Presentation Making Wise Choices (Debbie Yow)	<ul style="list-style-type: none"> • Consultant/Attorney • Athletics • Athletic Director 	<ul style="list-style-type: none"> • Sex Signals Presentation • Academics • Sports Medicine • Nutrition • Sport Psychology • Making Wise Choices
8/14/2016	Football	Football Presentation---Janet Judge	Consultant/Attorney	Sexual Assault/Bystander Intervention (<i>FB Staff and Team</i>)
8/15/2016	All	Janet Judge- Sport Supervisor Risk Management and Title IX	Consultant/Attorney	Sport Supervisor Risk Management and Title IX

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8/16/2016	All	Welcome Back Pack Dinner---Herm Edwards	Professional Speaker	Preparation and Self-Confidence
8/21/2016	All	Pack International Meeting	Athletics	Preparing for success as a student athlete at NC State for international students.
9/25/2016	SAAC	SAAC Sponsored Pack Play Field Day	Athletics	Building community.
9/11/2016	All	Self Defense Class for Women	Self Defense Expert	Developing self defense strategies and awareness for women.
10/16/2016	All	Diversity and Inclusion Seminar---Dr. Derek Greenfield	Professional Speaker/Consultant	Diversity and Inclusion--Respect matters
10/23/2016	All	Dining Etiquette	Consultant	Training to educate in dining manners.
10/2016	All	"It's On Us" Campaign PSA	Student Government/SAAC	Education-based campaign focusing on sexual assault awareness and prevention on college campuses.
11/6/2016	All	Resume Writing	Career Center	Developing a powerful resume.
Fall 2016	All	Habitat for Humanity Partnership for department.	Wake County Habitat for Humanity Build a Block	Developing housing for the disadvantaged.
12/7/2016	SAAC	SAAC Sponsored partnership with Nutrition-Exam Breaker for all student-athletes	Athletics	The personal advantages of great nutrition.
11/2016	SAAC	SAAC Thanksgiving Family outreach	Wake County Health & Human Services	Community outreach.

Spring 2017

1/8/2017	Incoming Student Athletes	Mid-Year student-athlete orientation Making Wise Choices (Debbie Yow)	<ul style="list-style-type: none"> • Athletics • Athletic Director • College Inn • Athletes in Actions 	<ul style="list-style-type: none"> • Preparing new student athletes for their challenges and opportunities. • Campus rules and regulations. • Compliance • Alcohol/Drugs • Academics • Sports Medicine • Nutrition • Sport Psychology • Athletes in Action • College Inn • Making Wise Choices
2/10/2017	SAAC	SAAC sponsored Be the Match outreach	Athletics	Outreach with the be the match bone marrow program.
2/19/2017	All	AfterSport Group Jobs and Internships Interviewing Session	Career Consultants	Professional development.
2/20/2017	All	Wolfpack 1st and Goal Career Fair	Athletics and Career Center	Exploring career opportunities.

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2/27/2017	All	Eating Disorders sponsorship with Nutrition-- Amanda Beard	Consultant	Focus on the dangers of eating disorders.
3/20-24, 2017	All	Wolfpack Blitz outreach	Wake County Public Schools	Community engagement partnership program with Duke Energy
4/24/2017	All	Wolfies	Athletics	Recognizing excellence.
Spring 2017	All	Habitat for Humanity Partnership with Teams	Wake County Habitat for Humanity Build a Block	Developing housing for the disadvantaged.
5/3/2017	All	SAAC sponsored Exam Breaker with Nutrition for all student-athletes	Athletics	The personal advantages of great nutrition.

Fall 2017

7/16/2017	Incoming Student Athletes	Summer Start Program- "Transitioning from High School to College Athletics"	Faculty/Athletics	Preparing for success at NC State.
8/13/2017	Incoming Student Athletes	New Student-Athlete Orientation • Derek Greenfield • Sex Signals • Making Wise Choices (Debbie Yow)	• Professional Speaker • Consultant • Athletic Director	• Wolfpack Family: Building an Inclusive Community • Bystander Intervention and Interpersonal Violence Prevention • Making Wise Choices
8/15/2017	All	Welcome Back Pack -- Clint Bruce (former Navy Seal)	Motivational Speaker	Leadership development focus--how to be elite in competition, classroom, and in life.
9/17/2017	SAAC	Mental Health - SAAC Presentation	Sports Psychologist	Mental Health
10/9/2017	All	Mid-term Massages	Healing Place Massage therapists	Mindful Mondays Stress Relief
10/18/2017	Football	<i>Football</i> : Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmer	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
10/22/2017	Track & Field	<i>Men's and Women's T&F</i> : Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmer	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
10/26/2017	All	NC State Women's Center Sponsored Escalation Workshop	Women's Center	Domestic Violence Prevention
10/29/2017	All	Dining Etiquette	Etiquette Facilitator	Training to educate in dining manners.
11/13/2017	All	Yoga	Carmichael Staff	Mindful Mondays Stress Relief
11/2017	All	Dollar & Cents Budgeting	ASPSA Staff	Financial Fitness

NC STATE ATHLETICS STUDENT-ATHLETE ENGAGEMENT/STAFF PROGRAMMING

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11/7/2017	Captains	Captain's Council Meeting	<ul style="list-style-type: none"> • Athletic Director • Sport Supervisors • Sports Psychologist • Athletics Staff 	<ul style="list-style-type: none"> • New NCAA Policy to Combat Campus Sexual Violence • 2017-18 SA Educational Initiatives • Sportsmanship Initiatives • SA End of Year Survey Updates
11/29/2017	Baseball	<i>Baseball</i> : Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmatt	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
10/10/2017, 12/14/2017	MBB	<i>MBB</i> : Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmatt	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
12/2/2018	Football	<i>Football Recruits with AD</i> : Healthy Relationship with Women	Athletic Director Deborah Yow	Healthy Relationships with Women
12/16/2018	Football	<i>Football Recruits with AD</i> : Healthy Relationship with Women	Athletic Director Deborah Yow	Healthy Relationships with Women
12/19/2017	Wrestling	<i>Wrestling</i> : Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmatt	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)

Spring 2018

1/5/2018	Men's S&D	<i>Men's S&D</i> : Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmatt	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
1/7/2018	Incoming Student Athletes	New Student-Athlete Orientation Making Wise Choices (Debbie Yow)	<ul style="list-style-type: none"> • Athletics Staff • Athletic Director • ASPSA Staff • Office of Student Conduct • University Housing • Sport Psychologist • Juliette and Marc Grimmatt 	<ul style="list-style-type: none"> • Role of Sport Supervisors • Role of Academic Support • Role of Financial Aid Support • Student Conduct Policies and Regulations • University Housing • Pack Performance Team • Sexual Violence Prevention • Wolfpack Traditions • Making Wise Choices
1/22/2018	Captains	Captain's Council Meeting: Processes to share behavioral concerns	<ul style="list-style-type: none"> • Athletic Director • Sport Supervisors • Sports Psychologist • Athletics Staff 	<ul style="list-style-type: none"> • Processes to share behavioral concerns (encouraged the student-athletes to come forward if there were hazing or other types of inappropriate touching by anyone, noting multiple ways to do so on campus). • Current Drug Testing Protocol • Sportsmanship Initiatives • Behavioral and Mental Health Resources
1/25/2018	Academic Staff	<i>ASPSA Staff</i> : Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmatt	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
1/31/2018	Captains	Captain's Council Meeting Follow Up Email	Athletic Director	Email sent from Athletic Director Deborah Yow to Student Athletes reiterating the topics covered in the 1/22/2018 Captain's Council Meeting and in which she encouraged SAs to come forward if they witness or experience inappropriate touching or other unacceptable behaviors.

NC STATE ATHLETICS STUDENT-ATHLETE ENGAGEMENT/STAFF PROGRAMMING

DATE	RECIPIENTS	PROGRAMMING	PRESENTER(S) / AFFILIATION	TOPIC(S)
1/31 - 2/1/2018	All	Our Role in Eliminating Human Trafficking	<ul style="list-style-type: none"> • Athletics Staff • Athletes in Action • College of Humanities & Social Sciences • Counseling Center • DASA • FBI Charlotte Field Office & Raleigh • Resident Agency • Among Others 	<ul style="list-style-type: none"> • "Not My Life" documentary screening • UNICEF rep and FBI Human Trafficking Investigator Presentation • NCAS rep and UNICEF rep presentation • Q&A
2/4/2018	Football	<i>Football Recruits with AD:</i> Healthy Relationship with Women	Athletic Director Deborah Yow	Healthy Relationships with Women
2/6/2018	SAAC	Sexual Abuse/Assault Awareness Ribbons	SAAC	Distributed ribbons to student-athletes and staff to raise awareness about Sexual Abuse/Assault
2/9/2018	Volleyball	<i>Volleyball:</i> Sexual Assault Prevention Education Program	Juliette Grimmert	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
2/18/2018	All	After Sport Group Internships, Networking workshop		Career Development
2/19/2018	All	Wolfpack 1st and Goal Career Fair	Partnership with the Univ Career Center	Internships and Full Time Jobs
2/26/2018	All	Mid-term Massages	Healing Place Massage therapists	Self Care/Mental Well being
3/2/2018	Men's Soccer	Sexual Assault Prevention Education Program	Dr. Marc Grimmert	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
3/8/2018	Coaches and Sport Supervisors	Title IX Policies and Education	Athletic Director shared article via email.	<u>Title IX probes pose conflicts of interest, but coaches and athletic department officials must stand aside</u>
3/19/2018	All	Guest Speaker regarding Mental and Emotional Well Being	Chamique Holdsclaw, former Women's Basketball Student Athlete at the University of Tennessee	Mental and Emotional Well Being for Student Athletes.
4/4/2018	Football	Take Back the Night	Women's Center/NC State Community	Sexual assault/interpersonal violence. Students come together to stand in solidarity with survivors of sexual assault and empower their voices.
4/12/2018	WBB	<i>WBB:</i> Sexual Assault Prevention Education Program	Dr. Marc and Juliette Grimmert	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
4/18/2018	Women's S&D	<i>Women's S&D:</i> Sexual Assault Prevention Education Program	Juliette Grimmert	Creating a culture of accountability, empathy, and action (Sexual Assault Education/Prevention)
4/25/2018	Football	Huddle Up: Bystander Intervention & Leadership	Institute for Sport & Social Justice	Sexual Respect and Sexual Harassment Education/Power of Language.

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DATE	RECIPIENTS	PROGRAMMING	PRESENTER(S) / AFFILIATION	TOPIC(S)
Fall 2018				
Campus				
Online	Incoming Students	Hazing Prevention	REQUIRED for Incoming Students	Hazing Prevention - Online Course
Online	Incoming Students	Alcohol-Wise Training	REQUIRED for Incoming Students	Alcohol-Wise Training - Online Course
Athletics				
6/25/2018	Summer Start SAs	Championship Culture Done the Wolfpack Way. Who we are, what we do, how we treat others and WHY it matters.	Athletic Director Deputy Director of Athletics Associate AD, Sports Medicine Assistant AD, SA Engagement	Wolfpack Culture (Yow) SA Code of Conduct (Lipitz) Heart of the Pack (Rob Murphy) SA 360 Intro (Washington) Pack Performance Team
7/6/2018	All Coaches and Sports Supervisors	Email form AD: Reporting Potential Misconduct to OIED	Debbie Yow	EMAIL: See the article below on Ohio State. (Could have been any sport.) I write to remind you that we must be ever diligent to protect our athletes. If you ever see or hear of any potential misconduct, report that immediately to the Office of Equity and Diversity, OIED, and to my office or to Michelle Lee, who serves as a Title IX Coordinator for campus.
7/11/2018	Football/MBB/WBB	Financial Literacy	Rodd Newhouse	Tips and educational session regarding financial literacy
7/12/2018	Summer Start SAs	Understanding and Getting Connected to the Pack	Pack Performance Team Associate AD, Sports Medicine Assistant AD, SA Engagement	Support system, community and available resources at NCSU
7/18/2018	Summer Start SAs	Growth Mindset: Overcoming adversity and obstacles	Inky Johnson	Overcoming adversity and obstacles
7/22/2018	Men's and Women's Swimming & Diving Teams	Beginning of year team meeting. Sport Supervisor Michelle Lee went over SA code of conduct and talked specifically about hazing.	Associate Athletics Director / SWA / Sport Supervisor	SA Code of Conduct - Hazing
7/26/2018	Summer START freshmen	Huddle Up: Bystander Intervention & Leadership	Institute for Sport & Social Justice	Interpersonal Violence Education with an Emphasis on Bystander Intervention
7/31/2018	Men's and Women's Swimming & Diving Teams	Braden met with and addressed Hazing	Head Coach.	Addressed hazing among other items.

NC STATE ATHLETICS STUDENT-ATHLETE ENGAGEMENT/STAFF PROGRAMMING

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8/6/2018	ICA Cabinet	NC State Athletics Cabinet Meeting	Athletic Director, Sport Supervisors, HR Director, Senior Assoc. AD/Comm Associate AD/Sports Medicine Director	<ul style="list-style-type: none"> • Proposed Drug Policy Modifications • Preseason ARMS Workflows • Grievance Procedures • Sport Supervisor Checklist • SAF Budget • Autograph Policy • Gender Equity
8/12/2018	Football Parents	Wolfpack Football Parents Club Annual Meeting 2018	Athletics Staff	AD Yow spoke about expectations including sexual assault, culture of compliance, et al.
8/13/2018	Football Team	Athletic Director Discussion with Team about Expectations	Athletic Director	AD Yow spoke to the team about expectations including sexual assault, culture of compliance, et al.
8/13/2018	Football Team	Beginning of Year Meeting: Addressed hazing to make it very clear it is not allowed in any form.	Head Coach Dave Doeren	Addressed hazing to make it very clear it is not allowed in any form.
8/19/2018	Incoming SAs	New Student-Athlete Orientation Making Wise Decisions (Debbie Yow)	Athletic Director Professional Speaker/Consultants: Derek Greenfield Marc and Juliette Grimmert	<ul style="list-style-type: none"> • Building Community • Bystander Intervention • ASPSA/Student Athlete Panel • Personal Branding • Making Wise Decisions
8/20/2018	ICA Cabinet	NC State Athletics Cabinet Meeting	Athletic Director, Sport Supervisors, HR Director, Senior Assoc. AD/Comm, Faculty Athletic Representative	<ul style="list-style-type: none"> • Time Management Plan • Autograph Policy • Team Travel Policy • 2018-19 ACC Sportsmanship • Gambling Education • Annual Raise Process • Gender Equity
8/21/2018	Men's Basketball Team	Athletic Director Discussion with Team about Expectations	Athletic Director	AD Yow spoke to the team about expectations including sexual assault, culture of compliance, et al.
8/21/2018	All SAs	Welcome Back Pack Dinner	Keynote Speaker Mallory Weggemann	Overcoming adversity
8/24/2018	Gymnastics Team	Team Meeting	Head Coach	Hazing Education
8/27/2018	Senior Staff	NC State Athletics Senior Staff Meeting	Athletic Director, Sport Supervisors, HR Director, Senior Assoc. ADs Assoc. ADs Assistant ADs Directors and Unit Heads	<ul style="list-style-type: none"> • Environmental Scan • Capital Projects Update • External Ops Update • Compliance Updates • Business Office Updates • Internal Ops Update • Athletic Director Updates • Gambling Education

NC STATE ATHLETICS STUDENT-ATHLETE ENGAGEMENT/STAFF PROGRAMMING

DATE	RECIPIENTS	PROGRAMMING	PRESENTER(S) / AFFILIATION	TOPIC(S)
8/27/2018	Wrestling Team	Beginning of the Year Meeting	Director of Analytics & Internal Operations/ Sport Supervisor	Addressed Hazing among other items in the SA Code of Conduct.
8/28/2018	Women's Golf Team	Beginning of the Year Meeting	Sr. Assoc. Athletics Director / Compliance / Sport Supervisor	Addressed Hazing among other items.
8/30/2018	Athletics Staff	Email: Sports Wagering	Senior Associate Athletic Director-Compliance	Sports Wagering Reminder/Education
9/2/2018	Coaching Staff, ICA Cabinet, FAR	Email from AD: Hazing	Athletic Director	Email: Please visit with your sport supervisor regarding the last time you personally discussed with your team the issue of hazing, defined as "Humiliating and sometimes dangerous initiation rituals, especially imposed on college students seeking membership into a group or organization. Any activity expected of someone joining a group that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate."
9/2/2018	Baseball Team	Team Meeting	Head Coach Avent	Coach Avent spoke with the team on the subject of hazing and how it is strictly forbidden.
9/5/2018	Assistant Coaching Staff	Assistant Coaches Roundtable	Athletic Director	AD Yow attended the assistant coaches roundtable meeting and addressed hazing.
10/1/2018	All SAs	A Call to Action	Tony Porter	Healthy Relationships
Online by 10/10/2018	Wrestling Team	USA Wrestling "SafeSport" Online Course	USA Wrestling Club Head Wrestling Coach	<ul style="list-style-type: none"> • Mandatory Reporting • Sexual Misconduct Awareness Education • Emotional and Physical Misconduct
10/15/2018	All SAs	Mock Job Interviews	Sponsored by "Athletes to Career"	Developing outstanding interview skills.
10/23/2018	All SAs	Media and Communication Program	Andy Katz and Dana O'Neil	Communications as a career and dealing with adversity.
11/5/2018	Captains	Captain's Council Meeting	<ul style="list-style-type: none"> • Athletic Director • Sport Supervisors • Compliance Staff • Sports Psychologist • Athletics Staff 	<ul style="list-style-type: none"> • Gambling Laws and Support • SA Survey Update • SA Grievance Procedures • ACC Network Update • Planned Fall Programming
11/12/2018	Senior SAs	Next Season Transition Program for Seniors	SA Engagement	Life skills for professional and personal development.

Prospective Topics

Upcoming	Male Student Athletes	Sexual Assault Education	Brenda Tracy	Sexual assault survivor shares story: "Set the Expectations"
Upcoming	All SAs	Gambling	Michael Franzese	Dangers of Gambling

NC STATE ATHLETICS STUDENT-ATHLETE ENGAGEMENT/STAFF PROGRAMMING

DATE	RECIPIENTS	PROGRAMMING	PRESENTER(S) / AFFILIATION	TOPIC(S)
<i>Various dates</i>		<i>Future programming in preparation</i>	<i>Various Staff and Guest Speakers</i>	<i>Covering a range of relevant topics</i>