

ANNUAL REPORT (REVISED ON JUNE 21, 2017 TO INCLUDE THE REPORT OF THE FACULTY ACADEMIC COMMITTEE)

University Standing Committee: Council on Athletics

Academic Year Covered by Report: 2016-17

Date Report Submitted: June 6, 2017

Report Submitted by: Roby B. Sawyers, Chair

Number of times committee met: Seven

RECOMMENDATIONS

Increase the number of voting members on the Council from 22 to 23 in order to add a Graduate School representative. The Graduate School representative would be a full member of the graduate faculty and be appointed by the Dean of the Graduate School to serve as liaison between athletics and graduate programs on campus.

A motion to amend the bylaws by adding a Graduate School representative to the council membership was approved by a unanimous vote of the 14 voting members present on February 24, 2017. The proposed amendment is attached to this document.

SUMMARY OF DISCUSSION ITEMS/ACTIVITIES OF COMMITTEE

Council Charge: Chancellor Randy Woodson met with the Council at its initial meeting on August 26, 2016 and reaffirmed the group's role as an advisory board on athletics matters. He stated that the work of the council is important, ensuring that athletics remains an integral part of the university and operates with integrity. He praised the senior management team in place.

Head Coach Guests: During the academic year, the following coaches met with the Council and provided reports on their teams: Laurie Henes and Rollie Geiger (cross country and track and field), Pat Popolizio (wrestling), Elliott Avent (baseball), Mark Stevenson (gymnastics), Simon Earnshaw (women's tennis), Braden Holloway (swimming and diving), Dave Doeren (football), Mark Gottfried (men's basketball), Keith Miller (rifle), Shawn Rychcik (softball) and Linda Hampton Keith (volleyball).

Student Athlete Guests: During the academic year, the following student athletes met with the Council and discussed their experiences as student athletes: Lucas Kozeniesky (rifle), Sydney Wootten (soccer), Quashawn Cunningham (track and field), Gabi McDermott (swimming and diving), A.J. Cole (football), Maggie Tamburro (gymnastics) and Torin Dorn (men's basketball).

Athletics Director Updates: Athletics Director Debbie Yow shared and discussed multiple topics with the Council throughout the year including updates on NCAA rule changes, the ACC network, the Reynolds Coliseum renovations and reopening, security enhancements at Carter Finley stadium, leadership development and community service activities and opportunities for student athletes,

maintaining a culture of compliance within the organization, the establishment of a new captain's council made up of key leaders from each team as well as fall and spring competitive updates.

Financial Reporting Updates: Diane Moose provided the council with the financial report provided to UNC-GA and reviewed Athletic department revenues and expenditures.

ASPSA Updates: Katie Graham reported to the group at several of our meetings providing detailed academic information from the 2015-16 academic year as well as fall 2016 including student athlete GPAs, graduation rates and majors. She also reviewed the information reported to UNC-GA in the Intercollegiate Athletics Report.

Compliance Education: Senior Associate AD Carrie Doyle briefed the group on various topics throughout the year.

Doyle and Associate AD and SWA Michelle Lee provided information regarding proposed time demands legislation and other legislation affecting student athletes and coaches such as rules to limit early recruiting.

General Counsel Reports: Rob Hoon, chair of the Professional Sports Counseling Panel provided an update on the activities of the group. The Panel assists student athletes in and their parents by providing practical information, learning opportunities and other services in regard to pursuing a professional athletic career after completing their intercollegiate career. The panel includes former professional student athletes as well as faculty and others with special expertise in financial planning and other topics. During the year, the group advised a number of athletes in sports including women's basketball, men's basketball, men's soccer and football. The group also provides information to student athletes regarding loss of value and disability insurance products available to them as well as information on hiring an agent.

Mr. Hoon also provided an update on NCAA litigation including the O'Bannon case.

Title IX Review: Associate AD Michelle Lee provided a report on Title IX compliance including the percent of men and women student athletes compared to the overall student body, and details on scholarship and other athletics spending for men's and women's sports. The university continues to be in good shape regarding Title IX compliance in athletics, but the Department plans to be vigilant in their oversight efforts.

Committee Reports:

Faculty Academic Committee: Chair Joel Pawlak

The primary role of the Faculty Academic Committee (FAC) is to determine the continuing academic eligibility of our student athletes. In this role, the committee met four times to conduct a continuing eligibility review – at the end of the first summer session, before the beginning of the fall semester, at the end of the fall semester and at the end of the spring semester.

The committee met an additional five times during the academic year dealing with the following topics:

- NCAA legislative proposals dealing with graduate student transfers.
- The role of the proposed graduate school liaison position on the Council.
- NC State's report to UNC GA regarding athletics and academics.
- Data related to student athletes admitted through the special consideration admissions process including academic progress of those students.
- The selection of student athletes to receive ACC Post-Graduate Scholarships.
- Potential issues with a small group of at-risk student athletes taking on-line courses at other institutions. The group expressed concern with the practice due to lack of oversight of the classes, the risk that classes may not be suitable for students, the difficulty of providing tutoring to students taking the classes, and difficulties of communicating with faculty at other institutions. The group recommended that a policy be developed which would require that student athletes notify ASPSA when they enroll in courses at other institutions so that the appropriate approvals can be requested and so that ASPSA can verify with the respective academic department or college that the course will count towards the students major. The group also recommended that student athletes be required to have proctored exams (with FAC members serving as proctors) on campus at NC State or through an acceptable proctor at another institution.
- The need for new class attendance-checking technology to replace the role of in-person class checkers used by athletics to monitor class attendance.

The full report of the activities of the FAC and its chair is below:

Report of Faculty Academic Committee (FAC) of the Council on Athletics (2016/17)

State of the Faculty View on Athletics:

The Faculty Academic Committee is composed of all the faculty members on the Council on Athletics. This group is a subset of the faculty as whole that works closely with athletics. In the opinion of the Chair of the FAC, the current view of athletics by the faculty is highly positive. The leadership of the athletics department exhibits characteristic of high integrity leaders. There is a high level of transparency of the ongoing activities within the athletics department, and faculty have unprecedented access to student academic records. This provides a level of trust of athletics by the faculty.

Summary:

Throughout the year, the Faculty Academic Committee has met five times as a committee. In addition, the committee met twice to conduct continuing academic eligibility reviews. A subset of the committee met an additional two times to review summer session I and II academic performances. This year, we also had an additional set of meetings around post season certification for a number of our teams. This was a bit of an unusual set of meetings in that the timing of the end of the semester and ACC meetings required us to review some teams numerous times. Overall, the committee had a productive year being engaged in an active and meaningful way with the athletics department. The current state of the committee is in good standing and in my opinion is in tune with current state of the Athletics Department.

Activities of the Chair:

During this past year, the Chair of the Faculty Academic Committee (FAC) has been highly engaged with the Athletics Department. The FAC Chair attended seven Council on Athletics meetings and chaired one of the meetings as a substitute for the FAR. The FAC Chair also attended the Eligibility Team (E-Team) meetings. There were approximately 18 scheduled throughout the academic year. During these meetings, issues related to academic eligibility and certification are discussed. These meetings are critical to managing the details related to the student athlete's academic issues. The FAC Chair also attended six Provost Roundtables. During these meetings, strategic athletics issues are discussed. These meetings are important for keeping the highest levels of the university leadership connected to athletics department issues. The FAC Chair has also been actively involved in certifying our student athletes for competition. The FAC Chair acts in support of the FAR in this capacity. This included 23 meetings through the academic year to certify various teams. Additionally, for the past two year the FAC Chair has been functioning as the Graduate School Liaison (GSL). In this role, the GSL acts as the first academic contact for the graduate transfer student athlete and the coach. The GSL advises coaches on the chance of student being successfully admitted to the university and guides the student athlete on which programs might best help them achieve their career goals. The GSL also interacts with the academic departments and DGP's to better understand the requirements and timing for admission. For some recruits visiting campus, the GSL will also visit personally with the student and/or family to answer questions about the academic programs at the university. This role has dramatically increased over the past two years moving from ~6 students in the first year to 7 students in the just the spring of 2017. The role of the GSL is increasing in need and urgency to remain competitive in the NCAA. The FAC Chair was active in bring the new ARMS certification process online. Throughout the year, the FAC Chair and FAR worked with compliance and ASPSA to make a smooth transition from paper based certification to ARMS/digital certification of our student athletes. Together with our SIS student athlete portal, NC State has a highly efficient, faculty engaged, and world class student athlete certification process. The FAC Chair also served on two search committees for our coaches (Men's Tennis and Men's Golf). These searches resulted in bring two new coaches to NC State. The FAC Chair also interviewed candidates for the Eligibility Coordinator for ASPSA. The FAC Chair also attended the ACC Compliance meetings in Greensboro, NC as the faculty representative for NC State.

Faculty Academic Committee Activities:

The FAC met five times throughout the academic year not including the gathering for continuing academic eligibility review. During our meetings, we addressed the following topics:

- *Review of proposed NCAA legislation regarding athletics related to academic issues.* This particular year there were a number of academically related issues proposed by the NCAA. A number of these proposed issues will have a negative impact on how we deliver our academic programs. The faculty composed a response and delivered it to the FAR.
- *The role of the Graduate School Liaison was discussed.* The need to for having someone dedicated to this activity was recognized by the FAC.
- *The faculty review the UNC General Administration report with Dr. Louis Hunt.* This discussion was important for keeping the faculty informed about the state of athletics department.

- *Dr. Louis Hunt reviewed the special admit committee.* He reviewed the success of these students in general and gave a state of the committee. He indicated that the numbers remain relatively small and the students have performed better than expected.
- *The FAC also developed a set of guideline for student athletes taking off campus classes.* These guidelines provides some oversight and awareness of what the student athletes are doing academically off campus.
- *The FAC also discussed a new class checking technology to unburden and improve class checking for student athletes.* The FAC voted to support a pilot program of this technology for the summer sessions.

The FAC also met twice as a whole to review all of the academic records for the student athletes. This process involves all the FAC members and a large support staff from athletics. This review is a critical activity for the FAC. It provides a level of confidence in the academic performance and academic eligibility of our student athletes. Additionally, a subset of FAC volunteers meets twice during the summer to review summer classes and academic progress of our student athletes.

For the Committee, Joel J. Pawlak, Ph.D, Associate Professor, Forest Biomaterials, Chair of the Faculty Academic Committee

RECOMMENDATION FOR REVISION OF CHARGE AND/OR MEMBERSHIP CONFIGURATION

Proposed Change in Bylaws: (with revisions highlighted)

The Council will be composed of 23 voting members and four non-voting, ex-officio members. The membership of the Council should reflect gender and ethnic diversity. To accomplish this, the Chancellor shall communicate this objective to all bodies and individuals responsible for electing or recommending persons for membership on the Council. Membership of the Council is as follows:

A. The Faculty Athletics Representative who serves as Chair of the Council throughout his/her term as FAR.

B. The Chair of the Faculty Academic Committee is appointed by the Chancellor after consultation with the Faculty Athletics Representative and the Chair of the Faculty. This person must have served at least one three-year term as a member of the Council and may serve no more than one three-year term as Chair of the Faculty Academic Committee. At the time of appointment, a significant part of the person's duties must require that the person be actively involved in, or directly administering, teaching and/or advising. The Chair of the Faculty Academic Committee will serve as Vice Chair of the Council.

C. The Graduate School Representative is appointed by the Dean of the Graduate School after consultation with the Faculty Athletics Representative (FAR) and the Chair of the Faculty Academic Committee. This person must have served at least one three-year term as a member of the Council and may serve no more than two consecutive three-year terms as the Graduate School Representative. The individual serving in this role should be a tenured faculty member with full status as a member of the graduate faculty.

The role of the Graduate School Representative is to serve as a liaison between athletics and the various graduate programs on campus as well as a resource for current and prospective student athletes as they explore and apply to various graduate programs at NC State University.

D. The Faculty Senate Representative (FSR) who is appointed annually by the Chancellor upon the recommendation of the Chair of the Faculty from among the members of the Senate. The same individual is eligible for reappointment in succeeding years, at the discretion of the Chair of the Faculty, with the provision that the FSR must remain a member of the Senate and may serve no longer than six years in succession on the Council.

E. Ten members of the Voting Faculty, who are not members of the Department of Athletics and who do not hold administrative appointment beyond that of department head, determined as follows:

i. Six members elected by the Faculty Senate to staggered three-year terms. The same faculty member will be eligible for service for only two consecutive terms of three years.

ii. Four members appointed to staggered three-year terms by the Chancellor, in consultation with the Committee on Committees in a manner consistent with the process used to select and appoint faculty members to University Standing Committees. The same faculty member will be eligible for service for

only two consecutive terms of three years. The Chancellor shall, when appropriate, use these appointments to promote racial and gender diversity of faculty representation on the Council.

F. Two members of the Student Body appointed annually by the Chancellor in consultation with the President of the Student Body and the President of the Student Senate. Each student can be reappointed for one succeeding year.

G. Two Student-Athletes While continuity is desirable, the practice and competition schedules of the student-athletes make it challenging for any two student-athletes to attend all meetings of the Council. Therefore, in order to assure representation, the Assistant/Associate Athletic Director for Student Development and the President of the Student Athlete Advisory Council (SAAC) will coordinate student-athlete representation at each meeting of the Council. The two student-athletes representatives in attendance may vote.

H. One Representative of the Intercollegiate Athletics Head Coaching Staff While continuity is desirable, the practice and competition schedules of the coaches make it challenging for one coach to attend all meetings of the Council. Therefore, in order to assure representation the Athletics Director will establish a schedule that rotates responsibility among all head coaches. The coach assigned for a given meeting may vote.

I. Two Representatives of the NC State Alumni Association appointed to three-year terms by the Chancellor in consultation with the Associate Vice Chancellor for Alumni Relations and the Alumni Association Board of Directors. Each alumni representative may be reappointed to serve one succeeding, three-year term.

J. Two representatives of the NC State Student Aid Association (Wolfpack Club), at least one of whom is an alumnus, appointed to a three-year term by the Chancellor in consultation with the Executive Secretary and President of the Association. The same person may be re-appointed to serve one succeeding, three-year term.

K. Four ex officio members, the Director of Athletics, the Director of the Academic Support Program for Student-Athletes, a representative from the Office of Institutional Equity & Diversity, and a representative from the Office of General Counsel will serve as non-voting, ex officio members.

Current Bylaws:

Article 4. MEMBERSHIP

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