

Agenda: Advancing Diversity, Inclusion and Well-Being Strategic Planning Task Force
05.29.2020
1:30 p.m. to 3:30 p.m.
Via Zoom

Welcome, Review Open Meetings Rules, and Review Task Force Charge

This task force is an open meeting. The business of the meeting is to be conducted by task force members only. Those participating from the public may listen in on the conversations and provide feedback via the Task Force Feedback Form on this or any Task Force's website. If we have time at the end of the meeting to solicit feedback from those listening we will do so.

Our Scope: NC State is purposely and mindfully building a culture of community surrounding inclusion and well-being for students, faculty and staff. This includes: creating a safe environment for discussing challenging issues including cultural and political differences; addressing the increasing amount of mental health issues; meeting the challenges associated with being the best employer to work for by offering innovative benefits and opportunities for growth as well as promoting and encouraging work-life balance.

Our Charge: The task force is charged with creating a report to address themes relevant to the task force. The task force shall:

- Describe the central challenges facing NC State that are key to our success in this area;
- Provide a brief overview of where we stand relative to facing those challenges, including initiatives that were started in the Pathway to the Future Strategic Plan including progress made.
- Propose and prioritize 2 to 5 themes to be addressed in the next strategic plan.
- Create initiatives or strategies that would make progress within those themes.

Goals for Today's Meeting: Feedback and status of conducting stakeholder listening group sessions. Begin to build towards our Task Force's report outline.

1. Feedback from listening tours
 - a. What have you found or heard so far?
 - b. Does this feedback change or modify our broad themes as developed so far?
 - c. Do we need to continue with any groups? If so, who?
- 2. Review report outline and Establish writing teams**
 - a. Proposed report writing outline - where are we now? Where have we been? Where do we want to go?
 - i. Introduction

1. Wellness
 - a. Not in prior plan
 - b. In the meanwhile, mental health/wellness have become more prominent in higher education
 - c. Wellness Strategic Plan
2. Diversity/Inclusion
 - a. Not in prior plan until final 3-year implementation
 - b. UNC SO Policy and Regulation
- ii. Theme 1: We all belong
 1. Defining the concept
 2. Grounding in current literature/research
 3. Past state: What is our NC State's past/history with this construct
 4. Current state: Where are we now with creating this?
 5. Future state: Where/who/what do we want to be?
 6. Considerations of the 4 Foundational Principles within this Theme
 7. Recommendations, Priorities and Proposals, ground in research/literature
- iii. Theme 2: We are a safe, healthy and resilient University
 1. Defining the concept
 2. Grounding in current literature/research
 3. Past state: What is our NC State's past/history with this construct
 4. Current state: Where are we now with creating this?
 5. Future state: Where/who/what do we want to be?
 6. Recommendations, Priorities and Proposals, ground in research/literature
- iv. Theme 3: We are diverse and inclusive
 1. Defining the concept
 2. Grounding in current literature/research
 3. Past state: What is our NC State's past/history with this construct
 4. Current state: Where are we now with creating this?
 5. Future state: Where/who/what do we want to be?
 6. Recommendations, Priorities and Proposals, ground in research/literature
- v. The 4 Principles
- vi. The Wolfpack Way
 1. Is this the correct structure? Title? Any rethinking?
 2. Inclusive Excellence is highly adopted by universities across the U.S.
3. Next steps and Action Items
 - a. Assign Writing Teams
 - b. Assign Due Date for Section
4. Meeting schedule