

**Agenda: Advancing Diversity, Inclusion and Well-Being Strategic Planning Task Force**  
**05.11.2020**  
**1:00 p.m. to 3:30 p.m.**  
**Via Zoom**

1. Welcome, Review Open Meetings Rules, and Review Task Force Charge

This task force is an open meeting. The business of the meeting is to be conducted by task force members only. Those participating from the public may listen in on the conversations and provide feedback via the Task Force Feedback Form on this or any Task Force's website. If we have time at the end of the meeting to solicit feedback from those listening and not on the task force we will do so.

Our Scope: NC State is purposely and mindfully building a culture of community surrounding inclusion and well-being for students, faculty and staff. This includes: creating a safe environment for discussing challenging issues including cultural and political differences; addressing the increasing amount of mental health issues; meeting the challenges associated with being the best employer to work for by offering innovative benefits and opportunities for growth as well as promoting and encouraging work-life balance.

The task force is charged with creating a report to address themes relevant to the task force. The task force shall:

- Describe the central challenges facing NC State that are key to our success in this area.
  - Provide a brief overview of where we stand relative to facing those challenges, including initiatives that were started in the Pathway to the Future Strategic Plan including progress made.
  - Propose and prioritize 2 to 5 themes to be addressed in the next strategic plan.
2. Goal for Today's Meeting: Finalize draft of broad themes, finalize outline for conducting stakeholder sessions. Begin to build towards our Task Force's report outline.
3. Co-Chairs meeting update (5 minutes)
4. Share the updated proposed consolidated ["broad themes"](#) from our 4.30.2020 meeting, get feedback from Task Force to finalize. (30 minutes)
5. Review and finalize proposed stakeholder listening group facilitation process (30 minutes)
6. Develop [stakeholder list and schedule](#). (20-25 minutes)
7. Identify actions and next steps
- a. Action Items from this meeting
  - b. Next Meeting: Friday, May 29, 2020.
    - i. Proposed: 12 noon to 1:15 p.m. Conduct a stakeholder listening group

- ii. Then: Conduct Task force meeting 1:30 to 3:30 p.m.
- iii. May 21 meeting will be freed up for listening groups
- c. Need to schedule future meetings for June

8. Adjourn