

**Agenda: Advancing Diversity, Inclusion and Well-Being Strategic Planning Task Force**  
**04.30.2020**  
**1:00 p.m. to 3:30 p.m.**  
**Via Zoom**

1. **Welcome, Review Open Meetings Rules, and Review Task Force Charge**

This task force is an open meeting. The business of the meeting is to be conducted by task force members only. Those participating from the public may listen in on the conversations and provide feedback via the Task Force Feedback Form on this or any Task Force's website. If we have time at the end of the meeting to solicit feedback from those listening and not on the task force we will do so.

Our Charge: NC State is purposely and mindfully building a culture of community surrounding inclusion and well-being for students, faculty and staff. This includes: creating a safe environment for discussing challenging issues including cultural and political differences; addressing the increasing amount of mental health issues; meeting the challenges associated with being the best employer to work for by offering innovative benefits and opportunities for growth as well as promoting and encouraging work-life balance.

2. **Goal for Today's Meeting:** Review the potential broad themes for "who we want to be" and work towards a rough "straw dog" of broad themes to utilize for stakeholder sessions and to build towards our Task Force's outline.

3. **Review Homework:** [Team Themes](#) connected with [research citations](#)  
**Recall this exercise:** [What one thing](#) do you want to be sure is in the next strategic plan?

4. Share the proposed consolidated "broad themes" and break out into Groups to review and discuss (1 hour 30 minutes)

- a. Does this capture everything?
- b. What is missing?
- c. Identify any sub-component of as many broad themes as your group can
- d. Review connection to research and if missing, please add it

Here, we will keep all general ideas proposed so that they can be presented and built upon/added to by stakeholders

5. Identify actions and next steps

- a. Action Items
- b. Next Meeting: Monday May 11, 2020.

6. Adjourn