

Agenda: Advancing Diversity, Inclusion and Well-Being Strategic Planning Task Force
04.16.2020
10 a.m. to 12 noon
Via Zoom

1. Welcome, Review Open Meetings Rules, and Review Task Force Charge

This task force is an open meeting. The business of the meeting is to be conducted by task force members only. Those participating from the public may listen in on the conversations and provide feedback via the Task Force Feedback Form on this or any Task Force's website. If we have time at the end of the meeting to solicit feedback from those listening and not on the task force we will do so.

Our Charge: NC State is purposely and mindfully building a culture of community surrounding inclusion and well-being for students, faculty and staff. This includes: creating a safe environment for discussing challenging issues including cultural and political differences; addressing the increasing amount of mental health issues; meeting the challenges associated with being the best employer to work for by offering innovative benefits and opportunities for growth as well as promoting and encouraging work-life balance.

2. Updates from Co-Chairs meeting

- a. Updates from the Last Co-Chairs meeting, 4.14.2020
- b. Reminders about [Communication Agreements and Styles](#)
“Guiding Agreements”
 - a. Want to hear/include all voices....
 - b. ...acknowledge and planning for various communication styles /preferences
 - c. ...while staying on time, on agenda, and on topic!
 - d. Will use “parking lots” to facilitate progression
 - e. Know the value of elevating this work
 - f. Additions by the tasks force members (can be added any any point)
 - i. Assume good intentions [Marian]
 - ii. Do not worry about intentions, rather impact over intent [Roy]

3. Desired Outcome for today

- a. To begin to identify “overarching themes” for what the desired future state would include, grounded in the [reports and research documents](#) provided.
- b. Here is a link to the [“Gallery Walk”](#) items from our first meeting.

4. Process
 - a. (about 45 minutes) Will use breakout rooms to have small groups (4 or so) discuss future state themes with connections (citations) to reports/documents wherever possible. Groups will capture their themes to report back to the large group. Please use a Google Doc for each group.
 - b. Large group report out: Task force will capture all provided and look for connecting points
5. Determine next immediate steps
6. Reminder of next meeting: Thursday, April 30, scheduled from 12 noon to 4:30 p.m.
7. Adjourn