

Agenda: Advancing Diversity, Inclusion and Well-Being Strategic Planning Task Force
06.18.2020
3:00 p.m. to 4:30 p.m.
Via Zoom

Welcome, Review Open Meetings Rules, and Review Task Force Charge

This task force is an open meeting. The business of the meeting is to be conducted by task force members only. Those participating from the public may listen in on the conversations and provide feedback via the Task Force Feedback Form on this or any Task Force's website. If we have time at the end of the meeting to solicit feedback from those listening we will do so.

Our Scope: NC State is purposely and mindfully building a culture of community surrounding inclusion and well-being for students, faculty and staff. This includes: creating a safe environment for discussing challenging issues including cultural and political differences; addressing the increasing amount of mental health issues; meeting the challenges associated with being the best employer to work for by offering innovative benefits and opportunities for growth as well as promoting and encouraging work-life balance.

Our Charge: The task force is charged with creating a report to address themes relevant to the task force. The task force shall:

- Describe the central challenges facing NC State that are key to our success in this area;
- Provide a brief overview of where we stand relative to facing those challenges, including initiatives that were started in the Pathway to the Future Strategic Plan including progress made.
- Propose and prioritize 2 to 5 themes to be addressed in the next strategic plan.
- Create initiatives or strategies that would make progress within those themes.

Goals for Today's Meeting: Feedback and status of conducting stakeholder listening group sessions. Check in on writing assignments.

1. Additional feedback from listening tours
 - a. What have you found or heard so far?
 - b. Does this feedback change or modify our broad themes as developed so far?
2. Review progress of writing teams
 - a. Introduction
 - b. Theme 1: We all belong (Justine Hollingshead, Mark Newmiller)
 - c. Theme 2: We are a safe, healthy and resilient University (Mary Haskett, Myron Floyd, Eric Hawkes)

- d. Theme 3: We are diverse and inclusive (David Shafer, Marian Fragola, Jamila Simpson)
 - e. The 4 Principles (Joel Ducoste, Aaron Hipp, and Allen Cannedy)
 - f. The Wolfpack Way (Roy Baroff, Nashia Whittenburg, Ethan Laney, Mike Giancola)
 - g. Final Editing (Betsy Lanzen and James Mulholland)
3. Next steps and Action items