Agenda: Advancing Diversity, Inclusion and Well-Being Strategic Planning Task Force 07.17.2020 10 a.m. to 12 noon Via Zoom

Welcome, Review Open Meetings Rules, and Review Task Force Charge

This task force is an open meeting. The business of the meeting is to be conducted by task force members only. Those participating from the public may listen in on the conversations and provide feedback via the Task Force Feedback Form on this or any Task Force's website. If we have time at the end of the meeting to solicit feedback from those listening and not on the task force we will do so.

Our Charge: NC State is purposely and mindfully building a culture of community surrounding inclusion and well-being for students, faculty and staff. This includes: creating a safe environment for discussing challenging issues including cultural and political differences; addressing the increasing amount of mental health issues; meeting the challenges associated with being the best employer to work for by offering innovative benefits and opportunities for growth as well as promoting and encouraging work-life balance.

Our Charge: The task force is charged with creating a report to address themes relevant to the task force. The task force shall:

- Describe the central challenges facing NC State that are key to our success in this area;
- Provide a brief overview of where we stand relative to facing those challenges, including initiatives that were started in the Pathway to the Future Strategic Plan including progress made.
- Propose and prioritize 2 to 5 themes to be addressed in the next strategic plan.
- Create initiatives or strategies that would make progress within those themes.

Goal for Today's Meeting: Review actions to date. High-level review of Draft Combined Report. Lay out next steps.

- 1. Diversity and Inclusion Current events update and review Sheri
- 2. Reviewing the draft report Monica
- 3. Determine timeline and actions steps to completing and submitting report.
- 4. Future meetings
- 5. Adjourn