

**Advancing Diversity, Inclusion and Well-Being  
Strategic Planning Task Force  
Agenda for 3.10.2020  
3221 Talley Student Center  
10:30 a.m. to 3:00 p.m.**

- 10:30 am Welcome  
[Open meetings statement](#), sign-in sheet, name tents, Zoom reminders
- 10:40 am Review agenda  
Reminder of Task Force [guidelines](#) and [charge](#).  
*NC State is purposely and mindfully building a culture of community surrounding inclusion and well-being for students, faculty and staff. This includes: creating a safe environment for discussing challenging issues including cultural and political differences; addressing the increasing amount of mental health issues; meeting the challenges associated with being the best employer to work for by offering innovative benefits and opportunities for growth as well as promoting and encouraging work-life balance.*
- 10:50 am “Guiding Agreements” [Monica]
- 11:00 am Communication Styles - brief exercise [Sheri]  
Remember your style from the [assessment](#) we did  
Review of “Styles” [quick guide](#)
- 11:10 am Review of general themes from sheets that folks turned in [Sheri]
  - Hopes/Dreams
  - Concerns/Worries
  - What would success look like
- 11: 20 am “Turn and Learn” [Monica] - (20 minutes)  
What one thing do you want to make sure makes it into the SP?
  - Future Oriented
  - Strengths Based (not deficit based)
  - Dream Big!
  - Not allowing challenges to be barriers
- 11:40 am Prep Afternoon Work/Gallery Walk. (have people number off). Lunch
- 12:30 pm Reconvene
- 12:35 pm Round 1: Thoughts Capture
- 1:30 pm Round 2: +/-
- 2:00 pm Report outs
- 2:30 pm Next Steps for Task Force
- 2:45 pm Adjourn

### **Guiding Notes/Agreements -**

1. Want to hear/include all voices.....
2. ....acknowledging and planning for various communication styles/preferences.....
3. ....while staying on time, on agenda, and on topic!
4. Will use “parking lots” to facilitate progression
5. Know the value of elevating this work!

### **Gallery Walk Facilitation Instructions**

All groups working on the same question per sheet, then moving to the next sheet/question and **adding to it** from what was contributed from the prior groups. Will work on these in 2 rounds - first idea generation, then “+/-”

### **Questions:**

1. What progress from the current Strategic Plan has been made/achieved?
  - Some Goal 4 [Metrics](#) from OIRP
  - Implementation Plan [Metrics](#)
2. What is the current state of diversity, inclusion and well-being at NC State?
3. What do we want the FUTURE STATE to be?
4. What strategies can we use to get there?
5. What do we NOT know? How do we find out?

Links to [Suggested Readings](#) from First Agenda